

CONGRATULATORY MESSAGE

Graduation is a supreme milestone in any career. It is the culmination of an academic journey of unflinching commitment, sacrifice of self and loved ones, unrelenting pursuit of knowledge and an affirmation of one's intellectual prowess. Such a crowning moment in your life must be celebrated with pride and joy.

For us, graduation is the highlight of the University calendar as we witness successful students cross the stage to be capped and enter a new chapter in their lives. Each of you has a unique story to tell and an exciting journey ahead.

We salute and applaud your achievement and wish you all the best in your future endeavours.

We trust that Nelson Mandela University has equipped you with both an excellent academic qualification and the solid values of our namesake to undergird all your actions for the many challenges of life and work to come.

It is our wish that you will leave here today as proud Nelson Mandela University graduates who will continue to champion social justice and equality, and be change agents in building a better society and a better world.

Thank you for offering us the privilege of making this University a part of your life. Your success is our success, and as Nelson Mandela University alumni, we look forward to watching your story unfold.

Congratulations!

Ms Santie Botha
Chancellor



Prof Derrick Swartz
Vice-Chancellor



ABOUT NELSON MANDELA UNIVERSITY

Nelson Mandela University is a new generation university, distinguished by a wide range of study options and access routes open to students. With 470 programmes from certificate through to doctoral level across 200 different career fields, Nelson Mandela University truly is a comprehensive university.

Founded on more than a century of quality higher education, Nelson Mandela University nurtures innovation, fosters creativity, embraces technology and develops people towards changing the world for the better. The University was previously known as Nelson Mandela Metropolitan University (NMMU), but on 21 July 2017 it was officially re-launched as Nelson Mandela University – the only university in the world to have been given this privilege. Our alumni also come from the University of Port Elizabeth, the Port Elizabeth Technikon and Port Elizabeth campus of Vista University, as these three institutions were combined to form NMMU in 2005.

The University has a strong record of research, working extensively in partnership with business and industry, and has an even more exciting future ahead of it, especially in terms of its contribution to the socio-economic development of the metro, region, country and continent of Africa.

This is due, among other new and growing ventures, to Nelson Mandela University's bold journey towards becoming the leading destination for all Ocean Sciences postgraduate teaching, learning, research and engagement in Africa with the launch of its dedicated Campus in September 2017.

Our campuses

The launch of the Ocean Sciences Campus means Nelson Mandela University now has seven campuses and about 27 000 students.

Six of Nelson Mandela University's campuses are in Nelson Mandela Bay and one is in George on the Garden Route. The seven campuses are:

- South Campus in Summerstrand (within a 720-hectare private nature reserve)
- North Campus in Summerstrand
- Ocean Sciences Campus, adjacent to North and South campuses in Summerstrand
- Second Avenue Campus, home to our "green" Business School, in Summerstrand
- Bird Street Campus, a growing postgraduate arts hub in Central
- Missionvale Campus in Missionvale
- George Campus in George

Facilities and supportive teaching and learning environment

Nelson Mandela University is privileged to have outstanding facilities. All students have access to well-equipped laboratories, some of which are open 24/7, and free Wi-Fi throughout all its campuses. All lecture halls are equipped with the latest technology and students have the opportunity of using additional e-learning tools online. The campus libraries and information services network offers a state-of-the-art integrated online system. There are cafeterias, food courts and coffee shops.

A range of opportunities is provided to enhance the academic success of students. These include a first-year orientation programme, peer-facilitated learning opportunities (e.g. Supplemental Instruction, e-PAL, tutorials, practicals, mentor programmes, 'Keys to Success' workshops and online resources). The University also promotes learning and development beyond the classroom towards enhancing holistic student development. To recognise this learning, Nelson Mandela University has developed an innovative, electronic co-curricular record system. This record complements the students' academic record.

The University also offers the finest sporting facilities in the Eastern Cape and numerous venues for conferences, meetings and other special events.

Faculties

Nelson Mandela University has seven faculties. They are:

- Arts
- Business and Economic Sciences
- Education
- Engineering, the Built Environment and Information Technology
- Health Sciences
- Law
- Science

Academic focus areas

Though the University prides itself on its vast range of programme offerings, it has a number of strategic areas in terms of its core business of teaching and learning, research and engagement. These are:

- Health and wellness
- Economic and business development with a focus on job creation and entrepreneurship
- Materials and process development for industry and manufacturing
- Emerging information and communications technology for development
- Environmental and natural resource management
- Culture, communication and language
- Leadership, governance, democracy and justice
- Educational development in support of excellence in teaching, learning and curriculum
- Infrastructure and human settlement development

Strategic research areas

- Biodiversity conservation and restoration
- Coastal marine and shallow water ecosystems
- Cyber citizenship
- Democratisation, conflict and poverty
- Earth Stewardship Science
- Health and wellbeing
- Humanising pedagogies
- Manufacturing technology and engineering
- Nanoscale characterisation and development of strategic materials
- Science, Mathematics and Technology Education for Society
- Strategic energy technologies
- Sustainable human settlement development and management
- Sustainable local economic development

Research and Engagement entities

Nelson Mandela University has more than 30 focused institutes, centres and units that exist over and above the formal academic structures. These are aimed at promoting research, technology transfer and innovation. They include the likes of InnoVenton, the University's go-getting Institute for Chemical Technology and Downstream Chemicals; eNtisa, an institute that focuses on seeking solutions through engineering; Earth Stewardship Science Research Institute (ESSRI); and the Institute for Coastal and Marine Research. Many are award-winning entities. The University also has many more engagement institutes, centres and units and two clinics serving society in various initiatives. Its mobile Zanemphilo health platform, for example, serves both indigent communities and its Health Sciences students with practical experience. The latter forms part of the growing Interprofessional Education (IPE) that will undergird the University's Health Science qualifications as it moves towards the formalisation of its Medical School.

'Green' endeavours

In line with its value of respect for the natural environment, Nelson Mandela University is involved in a large number of "green" initiatives that will not only reduce its own carbon footprint but is also assisting others in seeking renewable energy resource solutions. The University's Business School, for example, was the first in the country to be awarded four-star "green" accreditation for a public and education building by the Green Building Council of South Africa in 2013. The "green" agenda is supported by the Centre for Renewable Energy, which is recognised as a research leader in the field, and the University's overriding strategic priority towards all-round environmental economic and environmental sustainability.

International links

About 8% of the University's student body comes from 84 different countries outside of South Africa. The Office for International Education fosters relationships and manages inter-institutional linkages to enrich both Nelson Mandela University staff and students. These partnerships also foster our growing research.

Reasons to be proud:

- Nelson Mandela University is the only University in the world to be named after the global icon Nelson Mandela.
- Nelson Mandela University's diversity and multiculturalism. Our African students come from 32 countries on the continent.
- The Centre for High Resolution Transmission Electron Microscopy (CHRTEM) is the only place in Africa where scientists can view atoms in line with the University's growing prominence for nanoscience.
- The University was chosen to host the country's 10th Medical School, and hopes to welcome its first cohort of medical students from 2020.
- 43% of our academic staff have doctoral degrees, which is above the national average.
- New infrastructure like the second iconic Engineering Block on North Campus, the High Performance Complex complete with a 100m research sprint track, and the Science Building on South Campus.
- The University has the only dedicated Ocean Sciences Campus in South Africa and is working together across disciplines – from the Arts through to Zoology – to find innovative, sustainably solutions in growing the country's blue economy.
- Nelson Mandela University has excellent links with industry and business, particularly within the pharmacy, tourism, the automotive industries and now with all Ocean Sciences-related partners.
- Nelson Mandela University's ongoing education partnership of ten years with Fifa, as one of only two presenters in Africa of an international sports management programme through the Centre International d'Etude du Sport (CIES).
- In 2012 the University was selected to facilitate the country's first electric e-mobility programme and technical centre, called the uYilo e-mobility programme.
- The University has extensive expertise within the field of friction processing which has resulted in numerous national awards for the patented technology, WeldCore[®]. This technology has saved industry vast sums of money.
- Nelson Mandela University's accounting and pharmacy students who continue to produce top results in their national external examinations.
- The University's international award-winning choir which continues to perform around the globe to wide acclaim.

ACADEMIC DRESS

Special academic attire was designed for office-bearers at Nelson Mandela University to be worn at prestigious academic events like graduation.

Each outfit – from that of the Chancellor and Vice-Chancellor to those of the Executive Deans – has been meticulously selected to signify a particular office; this is a tradition that is consistent with leading universities throughout the world.

The gowns, caps and hoods of Nelson Mandela University graduates were similarly inspired and are explained in detail below.

Academic dress for graduates at Nelson Mandela University is as follows:

Doctoral degrees

Gown: Cardinal red polyester cashmere gown with long pointed sleeves pleated up with blue cord and button and lined with blue satin with 125mm facings and a blue collar.

Hood: Full shape hood in cardinal red polyester cashmere lined with faculty colour satin and edged around the cowl with 75mm faculty colour ribbon with 15mm blue ribbon overlaid central. 50mm wide straight neckband in cardinal red polyester cashmere, 25mm faculty colour ribbon in centre of neckband with 15mm blue ribbon overlaid central to faculty ribbon.

Cap: Round doctor's bonnet in black velvet with faculty colour cord and tassel.

Master's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail is used.

Hood: Full shape blue hood lined faculty colour satin and edged around the outside of the cowl with 75mm faculty colour with ribbon. 50mm straight neckband in blue with 25mm faculty colour ribbon centred.

Cap: Black mortarboard with blue tassel.

Postgraduate diplomas

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin. Straight neckband with 15mm faculty ribbon on top edge of neckband and around cowl. 15mm silver grey ribbon on bottom edge of neckband and around cowl spaced 20mm away from the faculty colour.

Cap: Black mortarboard with blue tassel.

Bachelor honours degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. 15mm silver grey ribbon runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Four-year bachelor's degrees (including Bachelor of Technology degrees)

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. Silver grey cord runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Three-year bachelor's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

Cap: Black mortarboard with blue tassel.

Advanced diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband. 15mm faculty colour ribbon on top and bottom of neckband around cowl.

Cap: Black mortarboard with blue tassel.

Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood with 50mm wide straight neckband. 25mm faculty colour ribbon on centre of neckband.

Cap: Black mortarboard with blue tassel.

Faculty colours

Arts:	Yellow
Business & Economic Sciences:	Plum
Business School:	Black and magenta
Education:	Orange
Engineering, the Built Environment and Information Technology:	Light blue
Health Sciences:	Apple green
Law:	Grey blue
Science:	Dark green

Messrs T. Birch & Co (Pty) Ltd and its subsidiary, Croft Magill & Watson (Pty) Ltd, have been appointed as official robe-maker to the University and as contracted suppliers of choice to students for graduation academic attire.

The Image Factor has been appointed as the official photographer of the University.

SUMMER GRADUATION CEREMONIES DECEMBER 2017

Thursday, 14 December 2017

Ceremony 1	09:30	<p>Faculty of Business and Economic Sciences Bachelor of Technology, Honours, Master's and Doctoral degrees</p> <p>Faculty of Law Postgraduate Diplomas Master's and Doctoral degrees</p> <p>Honorary Doctor of Laws</p>
Ceremony 2	14:30	<p>Faculty of Education Bachelor of Education, Bachelor of Education Honours degrees, Postgraduate Certificate in Education, Master's and Doctoral degrees</p>

Friday, 15 December 2017

Ceremony 3	09:30	<p>Faculty of Engineering, the Built Environment and Information Technology Bachelor of Technology, Honours, Master's and Doctoral degrees</p> <p>Faculty of Science Bachelor of Technology, Honours, Master's and Doctoral degrees</p>
Ceremony 4	14:30	<p>Faculty of Arts Bachelor of Administration, Bachelor of Technology: Public Relations Management, Master's and Doctoral degrees</p> <p>Faculty of Business and Economic Sciences Postgraduate Diplomas</p> <p>Faculty of Health Sciences National Diplomas: Environmental Health, Radiography (Diagnostic) Bachelor of Technology degrees: Biomedical Technology, Environmental Health, Radiography (Diagnostic) Master's and Doctoral degrees</p>

OFFICE-BEARERS OF THE UNIVERSITY

CHANCELLOR

MS S BOTHA: BEcon, BEconHons(SU)

CHAIRPERSON OF COUNCIL

MS NP JANUARY-BARDILL: BA, Cert in Ed(UBL), MA(Essex University, UK), Dip HR Management(Damelin)

VICE-CHANCELLOR

PROF DI SWARTZ: BA(UWC), MA, DPhil, Doctor in Human Rights Law (hc)(Essex University, UK)

DEPUTY VICE-CHANCELLOR: INSTITUTIONAL SUPPORT

DR SW MUTHWA: BA(SW)(Fort Hare), BA(SW)Hons(Wits), MSc(London School of Economics, UK), PhD(London University, UK)

DEPUTY VICE-CHANCELLOR: RESEARCH AND ENGAGEMENT

PROF AWR LEITCH: BSc, BScHons, MSc, PhD(UPE)

DEPUTY VICE-CHANCELLOR: TEACHING AND LEARNING

PROF DM ZINN: BA, BAHons, HDE (UCT), MEd, DEd (Harvard University, USA)

EXECUTIVE DIRECTOR: FINANCE

MR MR MONAGHAN: BCom(UPE), BComHons(UNISA), Professional Accountant(SA)

EXECUTIVE DIRECTOR: HUMAN RESOURCES

MS VN BAM: BSocSc(UCT), PGDip(UFH), MBL(UNISA)

REGISTRAR

DR F GOOLAM: BSc, HDE, BEd, MEd(UDW), PhD(UP)

PRESIDENT OF ALUMNI ASSOCIATION

DR R JONAS: BA(UWC), HDE, BAHons(Unisa), MA(UPE), PhD(NMMU)

EXECUTIVE DEANS OF FACULTIES:

ARTS

PROF MJR BOSWELL: BSocSc, BSocScHons, MSocSc(UCT), PhD(Vrije Universiteit, Netherlands)

BUSINESS AND ECONOMIC SCIENCES

PROF HR LLOYD (Acting): BCom, BComHons, MCom, DCom(UPE)

EDUCATION

DR SF MOENG: BA, HDE, BEdHons(UPE), MSc(St Cloud State University, USA), DEd(NMMU)

ENGINEERING, THE BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

DR OSW FRANKS: BSc MechEng, MInd Admin(UCT), Hons(B&A)(US), PhD(Engineering Science)(USF - USA), Pr Eng

HEALTH SCIENCES

PROF L PEPETA: MBChB(Unitra), FCPAED(SA), DCH(SA), MMed(Wits)

LAW

PROF A GOVINDJEE: BA, LLB(RU), LLM(UPE), LLD(NMMU)

SCIENCE

PROF A MURONGA: BSc, UED(UNIVEN), BScHons, MSc(UCT), PhD(University of Minnesota, USA)

DEAN OF TEACHING AND LEARNING

PROF CD FOXCROFT: BA, BAHons, MA, DPhil(UPE)

DEAN OF STUDENTS

MR LP JACK: NDip(PMA)(EC Technikon), BTech(PM)(PET), BAPhil(US), MCom(UKZN)

ORDER OF PROCEEDINGS

ENTRANCE OF ACADEMIC PROCESSION

(The congregation is requested to rise while the academic procession enters the hall)

MOMENT OF SILENCE

(The congregation is requested to remain standing)

CONSTITUTION OF CONGREGATION AND WELCOME

Chancellor

(The congregation is requested to be seated)

CHORAL ITEM

The Creed

CONFERRING OF HONORARY DOCTORAL DEGREE

Chancellor

AWARDING OF QUALIFICATIONS

Chancellor

FAREWELL MESSAGES

DISSOLUTION OF CONGREGATION

Chancellor

NATIONAL ANTHEM

(The congregation is requested to stand for the singing of the National Anthem)

DEPARTURE OF ACADEMIC PROCESSION

(The congregation is requested to remain standing until the academic procession has left the hall)

INFORMATION TO MEMBERS OF THE CONGREGATION

Members of the congregation are requested:

- *To rise and remain standing while the academic procession enters and leaves the hall.*
- *Not to leave the hall before the end of the ceremony.*
- *To switch off cellular phones or turn them on silent mode.*
- *Not to move around in the hall.*
- *Not to eat and drink in the hall.*
- *Not to get up and take photographs during the ceremony.*
- *To keep cheering and ululating to a minimum.*

The words *Cum Laude* indicates in the text below that the diploma or degree is awarded with distinction to the candidate/s listed.

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

BACHELOR OF TECHNOLOGY: BUSINESS ADMINISTRATION

DAKANA, Ayanda
MANTANGA, Ayanda

BACHELOR OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING

ADAM, Akona
ALEXANDER, Michelle
BENTIL, Grace Attom
BEYA, Vumile
BOOI, Mzolisi
DLAMINI, Khanyisile
DUMANI, Odwa Sonwabiso
FRIEND, Ashley Thomas Forester
GAGA, Nolubabalo
GCASAMBA, Onela
GQWETA, Yondela
HANI, Nomzamo
JAZA, Abongile
KOOPMAN, Amanda Firoza
LIWANI, Thumeka
MABHONGWANA, Thabo
MAKGOPA, Ngoako Elijah
MAPOMA, Lonwabo
MASETI, Vuyokazi Blossom
MDITSHWA, Luthando Godfrey
MGABAYI, Zuko
MLANGENI, Katlego
MUKANSI, Nhlamulo Alpheus
MUNIZ, Robin Clint
NGENELWA, Ncedisana
NKILA, Andisiwe Alesia
NTARI, Lwando
PATOSI, Sphosihle
QAVANE, Mkhanyiseli Liyabona
SIHLALI, Masonwabe
SOTSHISA, Sixolise
TSHABALALA, Vuyolwethu Lerato Isaac
TSHEKISO, Onalethata

CUM LAUDE

DANIELS, Virnul St Clear
FOLOLO, Zimkita
GOVENDER, Prebashnee

BACHELOR OF TECHNOLOGY: FINANCIAL INFORMATION SYSTEMS

GOVENDER, Christopher
MABOGOANE, Tshepiso Shadi
NKOHLA, Christopher Thulisa Mhlali

BACHELOR OF TECHNOLOGY: HUMAN RESOURCES MANAGEMENT

ADAMS, Mymoena
BLANDINE, Votiswa Azasakhe Camilla
BOTHA, Lithemba Sinovuyo
DIKE, Lungelo Bubele
DU PLESSIS, Lionel Brian
DYAMSHE, Nombulelo
FILLIES, Denver Harold
GELANT, Melisa Fiona
GELESE, Lona
GIBA, Cikizwa Yonela
HARRISON, Megan Joan Anita
HENDERSON, Tarryn Sharne
HUMAN, Nadia
JOHAAR, Gerald Anthony

JOSEPHS, Shannon Anthea
JULIUS, Lauren
LANDE, Vusikhaya
MABOTE, Ntswaki
MANYAKANYAKA, Zikhona Pretty
MARTIN, Zandre Maryna Charntess
MBONANI, Thokozani Nolanga
MDLULI, Telamisile Precious
MOLEFE, Vuyolwethu Vanessa
MOODLEY, Cheran Therase
MOSE, Nyaniso Samuel
MURRAY, Granwill Walton
NCUBE, Fredah
NDUBANE, Hazel Yandiswa
NGCOSINI, Bulelwa
NQOLO, Nomawabo
NTIYANTIYA, Lennox Lungisani
PEARCE, Marvin
PUZA, Siyolo Chumani
RETIEF, Anna Maria Magdalena
SANKANI, Asanda Yolanda
SHAIK, Reyana
SINTILI, Nomawethu
SOMPONSHA, Nomthandazo
STUURMAN, Anesipho
TOMMY, Maxwell Luke
WILKINSON, Bronwyn Vera
WILLIAMS, Aidane
ZONDI, Nontyatyambo

BACHELOR OF TECHNOLOGY: INTERNAL AUDITING

ADAMS, Chevon Lauren
BOADZO, Wolali Kwaku
CAMPHER, Nadia
CHENGETA, Lerato Caroline
FARAO, Chrishielda Christolene
GUNGULUZA, Sihle
JAYIYA, Judith Ndileka
KITI, Zizipo Yanela
KOMNA, Philisa
LE ROUX, Bianca
MADAZA, Zimbini
MAGADLA, Siphosethu
MAGUBENI, Zintathu
MAJOVA, Vuyelwa
MAKGETHA, Ineeleng
MALIWA, Lungisa
MAPHINDA, Noyolo
MGIDI, Lusanda
MHLANA, Anelisiwe
MLUMISO, Nandipa Vincent
MPONDO, Marie-Ann
NDHLOVU, Thando Linda
NDIMENI, Nasiphi Minazana
NGCUME, Nwabisa Uviwe
NOFEMELE, Kayaletu
NOMAZELE, Ncumisa
NONDLAZI, Zibele Anderson
RADEMEYER, Keshia Kelly
SAM, Zikhona
SCHULTZ, Brendan Roger
SIDZIYA, Yonela
SOTYATO, Anelisa Tina
XEGO, Sinovuyo Leletu
YAWA, Nosikhumbuzo

BACHELOR OF TECHNOLOGY: LOGISTICS

ACKERDIEN, Nadeem
CEKISO, Zintle
ENGELBRECHT, Charné
GABISA, Athenkosi
GQUMANI, Ongeziwe
GROOM, Gareth Cameron
HEUNIS, Tania Barbara
JALI, Lucky Xolisani

KETTLEDAS, Tracey-Leigh
LEKISI, Masibulele
LOUW, Francelle Marie
MAGCAKINI, Odwa
MAJALI, Noma-Afrika
MANDINDI, Zizipho
MOTSOHI, Millicent Manana
MWANDA, Lutho Penelope
NABE, Okuhle
PIETERSE, Andries Abraham Louw
PIETERSEN, Ferdinand Christian
PLAATJES, Dominique Claire
QOLOHLE, Mandilakhe
QWANYASHE, Shanon
RAMATSHIMBILA, Matodzi Princess
SCHEEPERS, Michelle
SENEKAL, Thercia Unista
SIBETU, Nomahlubi
STEYN, Immanuel Jacques
TIRY, Imaan
TIRY, Maajida

CUM LAUDE

BOSCH, Anrich Ruhan
DEYSEL, Schonte
JONES, Jade
TIRY, Zulfah

BACHELOR OF TECHNOLOGY: MANAGEMENT

AFFUL-PACKSON, Edwina
AH SHENE, Michelle Ann
ALLEY, Lance
BEFILI, Funeka
BOVU, Pumeza Dadawele Pinky
DANIELS, Ntsika
DIKO, Sinothando Christopher
DUMANI, Vuyolwethu
FANI, Zusipe Zuqame Likaya
FULLER, Wernell Alvin
GEELBOOI, Siyamtanda
GIBBONS, Kaylah Hillary
GOBOZI, Avuyile
GOUWS, Debbie
GXOLO, Andiswa
JOOMAN, Ryan Mark
KAIRUZ, Luke Anthony
KANZI, Zizipho
KARA, Miles David Mohin
KLAAS, Amandisa
KOLYT, Ayabulela Mark
LANDO, Sinalo
LLOYD, Andiswa
MAGAZI, Nontsasa
MALGAS, Brhunita Frederica
MANGALI, Nandipha
MASIA, Aobakwe Vivian
MASIMELA, Anthea Nichole
MATIWANE, Ntombelubi
MATSHIKWE, Nelisa Orleta
MATTHEWS, Trenton
MAZINYO, Sive
MBEMBE, Someleze Sizakhe
MDOLO, Lona Asithandile
MGAVU, Nomtha Anita
MGOGO, Maphelo
MJEKULA, Apiwe
MKIVA, Phelokazi
MKOKELI, Jeffreys
MLONZI, Siyanda
MNYAKA, Chuma
MOODALEY, Jessica Ruth
MOORE, Edward Michael
NGACA, Ntombizandile
NGCINGANE, Lithalethu
NGUBELANGA, Phumla Pamela
NGXANGANE, Siviwe

NGXEZA, Tamara Eunice
NORONGO, Zintle
NTABENI, Nolufefe
NTSWAHLANA, Simphiwe
PASIYA, Saneliswe Mhimhi
PEPETA, Onesisa
PIENAAR, Akhona Felicia
PINI, Mbeko Cyril
RADEMEYER, Ashlaam
RALA-RALA, Asive
RAMBAU, Thanya Charity
SANG, Lilian Cheruto
SIBULO, Lusanda Rigiana
SMITH, Terri-Lynn
SOCIKWA, Vuyokazi Vuyiswa
SOHUMA, Athule
SPEELMAN, Gaynor Theresa
TAAI, Eric Selwyn
TANDA, Asikelelwe Blessed
TEDILE, Nkulukazi
TITUS, Andeline Patricia
TSHEHLA, Deborah Lydia
VAN NIEKERK, Darleen Chrystal
VELLEM, Ayanda
XHALISILE, Bongwiwe Mildred
ZINGQI, Zihle

CUM LAUDE

BONAKELE, Siphumze
DU PREEZ, Rene Agnes
DUMALISILE, Ongama
ELLIS, Shona Roslyn
GOBOZI, Mawethu
LUKOZI, Mninawa
MAGWENTSHU, Qhawekazi
MATEYISE, Asiphe Philela
SILEKWA, Chumani
VICTOR, Daneton Les

BACHELOR OF TECHNOLOGY: MARKETING

COTHO, Wanga
EKE, Bianca Jade
GUDUZA, Mkululi
MADOLO, Bulelwa
MEYER, Maryka
MNYANI, Nzita
MOTHLABANE, Matshepo Hope
NDONGENI, Nosiphiwo
NOGODUKA, Liziwe Gnomlim
NTSIMI, Zethu
PRINS, Kirsty Carly
VAN GREUNEN, Dane Jason
YASE, Tembelihle

BACHELOR OF TECHNOLOGY: TOURISM MANAGEMENT

BANYA, Nasiphi
HLONTLI, Anathi
JONGIDIZA, Yamkela
KLAAS, Nomfundo
KUIPA, Rufaro Hellen
MKELE, Papama Anita
NAIDOO, Caroline
QOZA, Mandisa
SIQAZA, Zongezwe
TOFILE, Sibusiso Trevor
TSHIVHASE, Rudzani
YOYO, Xoliswa

BACHELOR OF ARTS HONOURS

DUMEZWENI, Busisiwe
(*Labour Relations and Human Resources*)
FOURIE, Liezi Wedel
(*Industrial and Organisational Psychology*)
MAKHOPA, Nthabiseng Keitumetse
(*Labour Relations and Human Resources*)
MXUNYELWA, Lwazi Bukho
(*Labour Relations and Human Resources*)
SAKI, David Siphosethu
(*Labour Relations and Human Resources*)
SAPUKA, Vuyolwethu
(*Labour Relations and Human Resources*)

BACHELOR OF ARTS HONOURS IN BUSINESS MANAGEMENT

RYNERS, Basheerah
TSHEMESE, Ntombikayise

BACHELOR OF ARTS HONOURS IN DEVELOPMENT STUDIES

ANTERE, Terhi Tuulikki
BEKEE, Bariture Isaac
BOYCE, Buyelekaya Onke
CAKWE, Sisipho Sinazo
FENI, Gcobani
FUTHUSE, Siphosethu
GIDI, Suleka Faith
GILMAN, Zintathu
GOEDA, Alton Andrew
GOROMONDO, Blessings Zezethu
IRAKOZE, Pamela
JACOBS, Andrew
KAHLANA, Lwazi
KHAMALI, Pumeza Kungeka
KHANYA, Vuyolwethu
KOTI, Kundai
MAGLENI, Bomkazi Benedict
MAKOBO, Makuzolwe
MAKUNYANE, Mmakgaswane Margaret Katlego
MALIFETHE, Nosisa
MANGQANGALA, Mzwandile
MANQUNYANA, Siyabulela
MASHAMAITE, Khutso Betty Nkolobi
MATYILA, Nocwaka
MAZWAI, Silindile Pamela
MBANGEZELI, Mthokozisi
MBEYIYA, Anga
MHLONTLO, Lizo
MNQWAZI, Olwam
MNYAKA, Buntu Siyakuzukisa
MOGALE, Boitumelo
MOKGOHLOA, Kwena
MOLEKO, Oarona Refiloe
NDAMASE, Sinegugu Sixolisive
NDWAYANA, Luyanda
NKONZO, Yavela Ngwekazi
NKOSI, Samson Mzikayifane
NKOSI, Sibongile Charity
NQUPE, Yondela
NUMA, Esethu
SIBEKU, Nokuzola Patricia
SIBUYI, Adonie Charles
STEDI, Anathi
TOM, Sisipho
TOTANA, Mbuyiselo Joseph
VUSIWE, Xolisile
YAKE, Siyamthanda
YEKI, Precious Nomantande
ZOTHANI, Ntombizodwa Patricia

CUM LAUDE

ANDERSON, Samantha Michelle

BACHELOR OF ARTS HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

DE BRUIN, Paige Tonia
DLADLA, Azande Pride
FIVAZ, Monray
HILES, Tevin Toni
JORDAAN, Amore
MEIRING, Jessica Nancy
MPHINYANA, Masindi
MTWAZI, Namhla
NDLOVU, Nozipho Rhodes
NDLOVU, Phumla
NGALO, Abongile

BACHELOR OF ARTS HONOURS IN LABOUR RELATIONS AND HUMAN RESOURCES

BASSETT, Trent St. John
HANI, Siphokazi
HAYNES, Brandon Ronald
MATTHEWS, Liriken
RAFFERTY, Ebenhezer
RASEKHWELA, Malesela Sophy
TSHONGWENI, Sokhana
WEWERS, Carryn Lauren
ZAMANE, Asisipho

BACHELOR OF COMMERCE HONOURS

BAARTMAN, Lutando Cosmo-Junior (*Business Management*)
BOSCH, Lauren (*Labour Relations and Human Resources*)
FORTMANN, Brandon Rudolf (*Business Management*)
HARIBANS, Sarika (*Business Management*)
JIJANA, Thobani Ambros (*Business Management*)
MABELANE, Letswaletse (*Business Management*)
MADLWABINGA, Zolani Maxwell (*Tourism*)
MBOYA, Bongwekazi (*Accounting*)
MONAHENG, Matsidiso Florina (*Business Management*)
NJOLI, Sibulele (*Business Management*)
PANCHAL, Snehal (*Business Management*)
PARRY, Cameron (*Business Management*)
TSHABANGU, Xolisile (*Business Management*)
TYAMKO, Lungelo Marvin (*Business Management*)
VOSLOO, Nastassja (*Business Management*)

BACHELOR OF COMMERCE HONOURS IN BUSINESS MANAGEMENT

COLANANNI, Marc Stepheno
DALY, Kim Toni
DINDI, Chinemu
GAMBLE, Blake
IZAKS, Robert Louis Jose Izaks
KRIEK, Timon
MAKURUMIDZE, Brian Tonderai
MANGWANA, David
STRUWIG, Deone
TROSKE, Teneille Kayleigh
VAN STADEN, Chanique
VUMA, Siphwiwe
ZAMISA, Thembeke Mbalentle

CUM LAUDE

DELPORT, Kelsey Dee
PAULSKI, Carolyn Roswitha

BACHELOR OF COMMERCE HONOURS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

WIGGINS, Hannah Claire

CUM LAUDE

GOUWS, Rumelda Hendrieka
OELKERS, Freyja

FACULTY OF LAW

POSTGRADUATE DIPLOMA IN LABOUR LAW PRACTICE

BAM, Andile Alie
BARNARD, Nicolene
DAFFALA, Sumaya
GCOLOTELA, Nosipo
GOEDA, Raewynne Natalie Abigail
GWIJA, Siyabonga
HESHU, Mzwandile
JAVU, Thobela Terrence
JOKOZELA, Qalisa
KOKA, Ntombi-Ntombi Berlinda
KUSE, Sonwabile
LOUW, Samuel Liphant
MAHLOMUZA, Alec Botsang Phillip
MAMKELI, Nomini
MANELI, Khanyile Christian
MANXOWENI, Bonisile Amos
MAYOYO, Mpumelelo
MAZALENI, Mphumzi Thando
NKELE, Thembelani Attwell
POSWA, Xolani Armstrong
QASANA, Mcebisi
QUNTA, Khanyisa
SAMSON, Edward
SOLOMANE, Lunga
TSHETE, Vusumzi Victor

CUM LAUDE

BRAND, Hugo
GROBLER, Sinclair Colin
LAMPRECHT, Cailleigh
SAMPSON, Basyl Patrick
SMAILES, Kelsey Elaine
WESSELS, Linda

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

MASTER OF ARTS (COURSEWORK)

JAMJAM, Nozibele Desiree

(Development Studies)

Title of treatise:

UNRESOLVED COMMUNAL LAND TENURE:A CASE STUDY OF ERF 912, KING SABATA DALINDYEBO MUNICIPALITY

Supervisor: Ms TK Connor

KOYO, Sichumile

(Development Studies)

Title of treatise:

DEVELOPMENT OF AGRICULTURE PRACTITIONERS' BUSINESS SKILLS TO ENHANCE INCOME SUSTAINABILITY

Supervisor: Dr RE Gerber

LEHLAPA, Kgotsotalang

(Development Studies)

Title of treatise:

LIVELIHOOD STRATEGIES IN RURAL AREAS OF MAKHOASENG VILLAGE

Supervisor: Dr NS Dyubhele

MPONGOMA, Fumanekile

(Development Studies)

Title of treatise:

THE EMPLOYMENT OF EX-OFFENDERS IN LOCAL ENTERPRISE DEVELOPMENT IN MTHATHA

Supervisor: Ms KM Mnich

MULAUDZI, Azwihangwisi

(Development Studies)

Title of treatise:

SOCIO-ECONOMIC AND ENVIRONMENTAL IMPACT OF SMALL SCALE MINING IN THE SARAH BAARTMAN DISTRICT

Supervisor: Dr G Wellmann

ZITHO, Andiswa Samantha

(Development Studies)

Title of treatise:

A POVERTY ALLEVIATION STRATEGY OF VUKUZENZELE GARDENING PROJECT IN MOTHERWELL TOWNSHIP

Supervisor: Mr DL Bogopa

MASTER OF ARTS (RESEARCH)

MACPHERSON, Wayne Elvison - **Cum Laude**
(Labour Relations and Human Resources)

Title of dissertation:

THE RELATIONSHIP BETWEEN EMPLOYEE VALUE PROPOSITION, ORGANISATIONAL COMMITMENT AND INTENTION-TO-SERVE AMONG PROVINCIAL TRAFFIC OFFICERS

Supervisor: Dr A Werner

MASTER OF BUSINESS ADMINISTRATION (COURSEWORK)

EKOSSE, Emmanuel Georges Ivo

Title of treatise:

A PROPOSED THEORETICAL MODEL FOR SUCCESSFUL IMPLEMENTATION OF FRANCHISING IN THE SOUTH AFRICAN CHICKEN-BASED FAST FOOD INDUSTRY

Supervisor: Prof CM Adendorff

GEORGE, Karen Jean

Title of treatise:

A SUSTAINABLE FRANCHISE VENTURE FRAMEWORK FOR NEW FRANCHISES IN SOUTH AFRICA

Supervisor: Prof CM Adendorff

MAHLINZA, Zwelibandze Phillip

Title of treatise:

PREVENTIVE MEASURES IN IMPLEMENTATION OF OCCUPATIONAL HEALTH AND SAFETY INJURIES AT SAB MILLER

Supervisor: Prof CM Adendorff

MAQUTYANA, Sakumzi

Title of treatise:

THE IMPACT OF WORLD CLASS MANUFACTURING IMPLEMENTATION AT ELEMENT 6, SPRINGS

Supervisor: Mr C Ndhlovu

MARE, Timothy

Title of treatise:

INTRAPRENEURSHIP AT THE SOUTH AFRICAN INSTITUTE OF CHARTERED ACCOUNTANTS

Supervisor: Prof MDM Cullen

MOKUENA, Mpolokeng

Title of treatise:

THE USE OF ENTERPRISE RESOURCE PLANNING SYSTEMS IN THREE LEADING BAKERIES IN SOUTH AFRICA

Supervisor: Dr JFE Fraser

MOLEKO, Thabang Vuyani Qaqambile

Title of treatise:

A REAL ESTATE MANAGEMENT FRAMEWORK FOR THE PUBLIC SECTOR IN SOUTH AFRICA

Supervisor: Prof B Botha

MOOI, Mzingisi

Title of treatise:

INTERNAL SERVICE QUALITY IMPACTS ON CUSTOMER SATISFACTION IN THE DEPARTMENT OF ROADS AND PUBLIC WORKS OF THE SARAH BAARTMAN REGION

Supervisor: Prof CM Adendorff

NGECE, Unathi

Title of treatise:

THE IMPACT OF COMPANIES OVERLOOKING ORGANISATIONAL CULTURE WHEN PARTNERING WITH OUTSOURCED SERVICE PROVIDERS

Supervisor: Mr VM Msuthwana

NOTUNUNU, Fezile

Title of treatise:

EVALUATING CRITICAL SUCCESS FACTORS FOR EFFECTIVE LEADERSHIP OF PROJECTS

Supervisor: Dr R Viljoen

RAMJEE, Keeran

Title of treatise:

AN EVALUATION OF HOW ABSA RETAIL BRANCH MANAGEMENT EXPERIENCE CHANGE AT ABSA EASTERN CAPE

Supervisor: Dr LM Njomo

SHARE, Stephen

Title of treatise:

THE ROLE OF MEMBRANE BIOREACTOR TECHNOLOGY IN ALLEVIATING SOUTH AFRICA'S IMMINENT WATER CRISIS

Supervisor: Prof CM Adendorff

VASI, Lee-Anne

Title of treatise:

THE IMPACT OF LEADERSHIP ON TALENT RETENTION: EXPLORING GENDER AND GENERATIONAL COHORT'S PSYCHOLOGICAL CONTRACT ISSUES

Supervisor: Prof P Poisat

MASTER OF COMMERCE (COURSEWORK)

WAGENER, Petrus Johannes Crous

(Taxation)

Title of treatise:

A COMPARATIVE STUDY BETWEEN THE SEYCHELLES AND SINGAPORE AS A TAX HAVEN FOR THE INCORPORATION OF A FOREIGN STRUCTURE OF A RESIDENT COMPANY.

Supervisor: Prof AJN Brettenny

MASTER OF COMMERCE (RESEARCH)

DE VILLIERS, Lorelle Deanne - **Cum Laude**

(Accounting)

Title of dissertation:

EXPLORING THE EARLY IDENTIFICATION OF FIRST YEAR ACCOUNTING AT- RISK STUDENTS

Supervisor: Prof SM Farrington

Co-supervisor: Prof A Singleton

PEGRAM, Carla
(Business Management)

Title of dissertation:

THE INFLUENCE OF ORGANISATIONAL CULTURE ON THE ORGANISATIONAL COMMITMENT OF EMPLOYEES IN THE BANKING INDUSTRY

Supervisor: Prof E Venter
Co-supervisor: Prof J Krüger

MASTER OF COMMERCE IN ECONOMICS (COURSEWORK)

LUSENGE, Ndungo Patrick

Title of treatise:

REVENUE, TRADE AND WELFARE EFFECTS OF THE COMESA FTA ON THE DEMOCRATIC REPUBLIC OF CONGO

Supervisor: Dr G Mugano

TOP, Wuor Chuol Both

Title of treatise:

THE EFFECT OF MONETARY POLICY ON INFLATION AND UNEMPLOYMENT IN KENYA

Supervisor: Dr B Ismail

MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE (COURSEWORK)

ANONG, Moussa Moses

Title of treatise:

OFFICIAL DEVELOPMENT ASSISTANCE AS A MEANS TO POVERTY ALLEVIATION: EVIDENCE FROM CAMEROON

Supervisor: Prof MS Bayat

MUROTA, Richard

Title of treatise:

THE ECONOMIC IMPACT OF SPECIAL ECONOMIC ZONES: THE CASE OF ZIMBABWE

Supervisor: Dr G Mugano

MASTER OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING (COURSEWORK)

SCHOEMAN, Lynn Antoinette

Title of treatise:

WORK-READINESS OF UNIVERSITY GRADUATES: A PROFESSIONAL ACCOUNTING EDUCATIONAL EXPECTATION GAP IN SOUTH AFRICA

Supervisor: Prof H Fourie

VELLEM, Masixole

Title of treatise:

A PROFILE OF SELECTED ENTERPRISES AND THEIR ADOPTED COST ALLOCATION SYSTEMS IN NELSON MANDELA BAY

Supervisor: Prof H Fourie

DOCTOR OF BUSINESS ADMINISTRATION

OGULU, Christiana

Title of thesis:

IMPROVING FINANCIAL RISK MANAGEMENT IN THE PETROLEUM INDUSTRY OF NIGERIA

Supervisor: Dr LM Njomo
Co-supervisor: Prof CA Arnolds

WARD, Graham Bernard

Title of thesis:

A DEVELOPMENTAL TRAINING SUPPORT MODEL FOR ENTREPRENEURS IN SOUTH AFRICA

Supervisor: Prof CM Adendorff

DOCTOR OF PHILOSOPHY

CHINGWE, Shuvai

(Development Studies)

Title of thesis:

SELF-DETERMINED DEVELOPMENT PRACTICES FOR A MARGINALISED SAN COMMUNITY OF TSUMKWE EAST IN OTJOZONDJUPA REGION, NAMIBIA

Supervisor: Prof JJ Makuwira

PAUL, John Mussa

(Development Studies)

Title of thesis:

ADOPTION AND UPSCALING OF CONSERVATION AGRICULTURE IN MALAWI

Supervisor: Prof JM Cherry

DOCTOR OF PHILOSOPHY IN COMMERCE

DUCIE, Gregory Justin

(Business Management)

Title of thesis:

FINANCING SUSTAINABLE CITIES IN SOUTH AFRICA

Supervisor: Prof FW Struwig
Co-supervisor: Dr S Muthwa

GUEI, Kore Marc Antoine Soucaud

(Economics)

Title of thesis:

THE IMPACT OF LIBERATION ON COTE D'IVOIRE

Supervisor: Dr G Mugano

MANDA, Smart

(Economics)

Title of thesis:

THE IMPACT OF EXTERNAL SHOCKS ON ECONOMIC PERFORMANCE AND POLICY RESPONSES IN ZIMBABWE

Supervisor: Prof MK Ocran

MBIDDE, Cathy

(Business Management)

Title of thesis:

BEST PRACTICE STRATEGIES TO ERADICATE BUSINESS GROWTH CHALLENGES OF FEMALE-OWNED SMALL BUSINESSES IN UGANDA

Supervisor: Prof S Perks

PATERSON, Steven James

(Business Management)

Title of thesis:

THE ORGANISATIONAL COMMITMENT OF FINANCIAL PLANNERS IN SOUTH AFRICA

Supervisor: Prof J Krüger
Co-supervisor: Prof E Venter

QABHOBHO, Thobekile

(Economics)

Title of thesis:

THE IMPACT OF DIFFERENT EXCHANGE-RATE POLICIES ON SADC ECONOMIES

Supervisor: Prof CVR Wait
Co-supervisor: Prof P Le Roux

SEBULIBA, Nantumbwe Aminah

(Economics)

Title of thesis:

MONETARY AND FISCAL POLICY EFFECTS ON UNEMPLOYMENT AND INFLATION IN UGANDA

Supervisor: Prof MR Ncwadi

SMIT, Gerrit

(Business Management)

Title of thesis:

THE ROLE OF MANAGEMENT IN THE CAUSES, EFFECTS AND INCIDENCE OF CONSTRUCTION PROJECT DELAYS

Supervisor: Prof FW Struwig

THERON, Anthonie Van Straaten

(Industrial Psychology)

Title of thesis:

AN HRM MODEL FOR ENHANCING PSYCHOLOGICAL CAPITAL IN SOUTH AFRICAN ORGANISATIONS DURING A PSYCHOLOGICAL RECESSION

Supervisor: Dr A Werner

WEBBER, Zwelibanzi Samson

(Business Management)

Title of thesis:

THE INFLUENCE OF DIVERSITY MANAGEMENT INITIATIVES ON BUSINESS AND SOCIAL OUTCOMES IN SOUTH AFRICAN BUSINESSES

Supervisor: Dr A Werner
Co-supervisor: Dr M Doubell

ZEKA, Bomikazi

(Business Management)

Title of thesis:

THE RETIREMENT FUNDING ADEQUACY OF BLACK SOUTH AFRICANS

Supervisor: Prof C Rootman
Co-supervisor: Prof J Krüger

FACULTY OF LAW

MASTER OF LAWS (COURSEWORK)

KING, Lyn Carol

(Labour Law)

Title of treatise:

PUBLIC SERVICE COMMISSION GRIEVANCE RECOMMENDATION PROCESS

Supervisor: Prof JA Van Der Walt

LOOCK, Madelaine

(Labour Law)

Title of treatise:

THE APPLICATION OF BEE LEGISLATION WITH SPECIFIC REFERENCE TO EMPLOYMENT

Supervisor: Prof JA Van Der Walt

MAMASHELA, Ntsoaki Lydia

(Labour Law)

Title of treatise:

A COMPARISON OF THE IMPLEMENTATION OF EQUAL PAY FOR WORK OF EQUAL VALUE WITH CANADIAN LAW

Supervisor: Prof JA Van Der Walt

MATYOBENI, Phathiswa Vanesharee

(Criminal Justice)

Title of treatise:

THE DEFENCE OF "BATTERED WOMAN SYNDROME"

Supervisor: Ms DL David

MBALI, Bongani Rian

(Labour Law)

Title of treatise:

THE ROLE OF THE CCMA TO MITIGATE JOB LOSSES IN THE CONTEXT OF OPERATIONAL REQUIREMENT DISMISSALS

Supervisor: Mr T Qotoyi

MFAXA, Mncedisi

(Labour Law)

Title of treatise:

DISMISSAL FOR OPERATIONAL REQUIREMENTS IN THE CONTEXT OF COLLECTIVE BARGAINING

Supervisor: Mr T Qotoyi

PAPU, Mzimkulu Gladman

(Labour Law)

Title of treatise:

THE OBLIGATION ON EMPLOYERS TO EFFECT AFFIRMATIVE ACTION MEASURES

Supervisor: Mr T Qotoyi

STRYDOM, Masunet

(Labour Law)

Title of treatise:

THE STATUS OF EMPLOYEES EMPLOYED BY TEMPORARY EMPLOYMENT SERVICES

Supervisor: Prof JA Van Der Walt

MASTER OF LAWS (RESEARCH)

VAN HEERDEN, Anneli
(Public Law)

Title of dissertation:

GENDER-BASED AFFIRMATIVE ACTION IN THE APPOINTMENT OF HIGH COURT JUDGES

Supervisor: Prof A Govindjee

DOCTOR OF LAWS

DENSON, Razaana
(Private Law)

Title of thesis:

A COMPARATIVE EXPOSITION OF ISLAMIC LAW RELATING TO THE LAW OF HUSBAND AND WIFE

Supervisor: Prof M Carnelley
Co-supervisor: Prof A Mukheibir

METUGE, Denning Ngomele
(Public Law)

Title of thesis:

THE SAFETY OF NAVIGATION AND THE ROLE OF PORT STATE JURISDICTION: A SOUTH AFRICAN PERSPECTIVE

Supervisor: Prof PHG Vrancken

NKOMADU, Obinna Emmanuel
(Public Law)

Title of thesis:

MARITIME PIRACY LEGISLATION FOR NIGERIA

Supervisor: Prof PHG Vrancken

SANNI, Tajudeen
(Public Law)

Title of thesis:

THE LEGAL FRAMEWORK OF CONCESSION AGREEMENTS IN NIGERIAN PORTS

Supervisor: Prof PHG Vrancken
Co-supervisor: Prof EA Taiwo

DOCTORAL DEGREE CITATIONS

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

CHRISTIANA OGULU

Previous qualifications:

1990	UDip (Banking and Finance)	Rivers State University of Science and Technology
1998	HNDip (Banking and Finance)	Rivers State Polytechnic
2004	PGDip (Business Administration)	University of Kwazulu Natal
2007	MBA (Financial Management)	University of Kwazulu Natal

Thesis:

IMPROVING FINANCIAL RISK MANAGEMENT IN THE PETROLEUM INDUSTRY OF NIGERIA

This study established a framework to enhance financial risk management in the Nigerian petroleum industry. The study identified effective evaluation of the most important risks, risk management culture, top management support, effective and efficient organisational structure, effective communication system and employee training as measures to enhance the management of financial risks in the industry. The present study was the first attempt in the Nigerian Petroleum industry. It integrated all the financial risks strategically and took into consideration all the critical sustainability factors that can solve the problems and challenges facing the Nigerian petroleum companies in the long term.

THE DEGREE OF DOCTOR OF BUSINESS ADMINISTRATION

GRAHAM BERNARD WARD

Previous qualifications:

1991	Institute of Marketing Management Diploma	Emeritus College - Johannesburg
2011	Master of Business Administration	Nelson Mandela Metropolitan University

Thesis:

A DEVELOPMENTAL TRAINING SUPPORT MODEL FOR ENTREPRENEURS IN SOUTH AFRICA

This study explored factors which may contribute towards the development of entrepreneurs in South Africa. A review of global trends, as well as those undertaken in South Africa, were examined to find similarities and also identify areas South Africa could adopt. The findings were that, whilst as a prerequisite, entrepreneurs should possess the necessary socio-emotional skills; mentorship plays a significant role in the success of entrepreneurship. An additional finding was that, South African entrepreneurs are likely to require start-up capital for new ventures. Developing and training entrepreneurs will require active and sustained participation from both the private sector and government, if new businesses are to be established to grow the economy and reduce unemployment.

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

SHUVAI CHINGWE

Previous qualifications:

2002 BAHons (Politics and Administration)
2008 MA (Public Administration)

University of Zimbabwe
University of Zimbabwe

Thesis

SELF-DETERMINED DEVELOPMENT PRACTICES FOR A MARGINALISED SAN COMMUNITY OF TSUMKWE EAST IN OTJOZONDJUPA REGION, NAMIBIA

This study was an exploration of self-determined development practices as a panacea for poverty reduction in the San communities. The main aim of this study was to propose possible strategies for eliminating the marginalisation of San in order to reduce poverty. This study concludes that self-determined development practices maybe a panacea for the development of San communities. This can be made possible by supporting the San's hunting and gathering livelihoods, respecting their culture, securing their land and resource rights, through long-term and consistent capacity building and supporting a culturally relevant education system.

THE DEGREE OF DOCTOR OF PHILOSOPHY (DEVELOPMENT STUDIES)

JOHN MUSSA PAUL

Previous qualifications:

2005 BEd (Geography)
2012 MA (Development Studies)

Mzuzu University, Malawi
Nelson Mandela Metropolitan University

Thesis:

ADOPTION AND UPSCALING OF CONSERVATION AGRICULTURE IN MALAWI

Conservation agriculture (CA) is widely acknowledged as one of the best climate smart agriculture (CSA) practices in many regions of Africa and beyond. Its benefits include labour saving, crop yield increase, cost saving and improvement of soil health. However, its adoption and upscaling by smallholder farmers who are facing critical food insecurity challenges and soil degradation in Malawi is not significantly increasing. This participatory action research study explored the factors limiting CA adoption and upscaling among smallholder farmers in Malawi. Participatory approaches were used throughout the research process for data collection, with farmers acting as co-researchers. The study findings revealed a number of factors hampering low CA adoption and upscaling, with many relating to the poor extension system promoted by non-governmental organisations (NGOs) and government extension staff. Other factors relate to farmers' perceptions and are linked to the CA system itself. In trying to address the poor extension system, the study practically tested a "Farmer Neighbourhood (FN) model", which proved to be the best agricultural extension model for increasing CA adoption and upscaling. This study makes a significant contribution to our knowledge of farming practice in the regions of Africa that are most at risk from climate change and food insecurity, and through participatory action research it has explored a new model which can build resilience to climate change among smallholder farmers.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

GREGORY JUSTIN DUCIE

Previous qualifications:

1997	BTech (Town and Regional Planning)	University of Johannesburg
2010	BCom (TRM)	Unisa
2013	MCom (Business Management) (<i>cum laude</i>)	Nelson Mandela Metropolitan University

Thesis:

FINANCING SUSTAINABLE CITIES IN SOUTH AFRICA

This study determined the infrastructure investment basis of a sustainable city to investigate various funding mechanisms resulting in the design of a model for the financing of sustainable cities. The model included the application of financing tools and instruments and their relation to addressing poverty within the city context. Using a hypothetical city as a case study the stated nature and scale of financing interventions provided direction as to what themes of sustainable city development to focus on along with their associated interventions. Although the public sector will always remain the key initiator behind infrastructure development, various mechanisms of financing, along with applicable financing partners and the basis of investment, will be required to address future sustainable cities.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (ECONOMICS)

KORE MARC ANTOINE SOUCAUD GUEI

Previous qualifications:

2009	BA (Economics)	University of Ghana
2014	MBA (Financial Management)	Girne American University
2015	MCom (Economics)	Nelson Mandela Metropolitan University

Thesis:

THE IMPACT OF LIBERATION ON COTE D'IVOIRE

The study investigated the impact of different trade-policy regimes on trade revenue and welfare in Cote d'Ivoire. In all trade liberalisation scenarios, welfare gains were found to be insignificant. The welfare gains fell short of compensating for the revenue loss. Another challenge is the presence of trade creation effects which were observed in all trade reforms scenarios. The study highlighted that Cote d'Ivoire, loses out on trade liberalisation, mainly from revenue and possible de-industrialisation from trade-creation effects. The outcome of this study provides a wake-up call to developing countries engaged in the WTO negotiations and other regional trading arrangements.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (ECONOMICS)

SMART MANDA

Previous qualifications:

1999	BScHons (Economics)	University of Zimbabwe
2011	MSc (Finance and Investment)	National University of Science and Technology
2014	MSc (Economics)	University of Zimbabwe

Thesis:

THE IMPACT OF EXTERNAL SHOCKS ON ECONOMIC PERFORMANCE AND POLICY RESPONSES IN ZIMBABWE

The study examined the impact of unexpected changes in external economic factors on macroeconomic performance and policy responses in Zimbabwe over the period 2009 to 2016. The candidate used structural vector autoregressive and dynamic stochastic general equilibrium models in the empirical analysis. The results from the study suggest that, unexpected sudden changes and external economic factors do not affect economic activity in Zimbabwe; rather domestic factors are more significant in influencing economic activity. The outcomes have implications for fiscal policy formulation since monetary policy's capacity to affect economic activity is constrained under the present multiple currency system.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

CATHY MBIDDE

Previous qualifications:

2001 Bachelor of Business Administration
2005 Masters of Science in Marketing

Makerere University
Makerere University

Thesis:

BEST PRACTICE STRATEGIES TO ERADICATE BUSINESS GROWTH CHALLENGES OF FEMALE-OWNED SMALL BUSINESSES IN UGANDA

The purpose of the study was to identify small business growth challenges of Ugandan female entrepreneurs and offer strategies to overcome these growth challenges. The study contributes to the body of knowledge on feminist theories regarding the influence of country specific cultural taboos and family related challenges on the growth of female-owned small businesses. Female entrepreneurs face additional business challenges related to gender prejudices within eight identified challenges. Strategies for overcoming these small business challenges were suggested by small business support specialists and female entrepreneurs in a desktop study on successfully implemented strategies to improve the small business environment in eight identified developed and developing countries.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

STEVEN JAMES PATERSON

Previous qualifications:

2011 BCom
2012 BComHons
2014 MCom

Nelson Mandela Metropolitan University
Nelson Mandela Metropolitan University
Rhodes University

Thesis:

THE ORGANISATIONAL COMMITMENT OF FINANCIAL PLANNERS IN SOUTH AFRICA

Obtaining professional financial advice is gaining increasing popularity amongst consumers, resulting in the emergence and growth of the financial planning profession. A core motivation for this study was derived from the organisational need to attain a competitive advantage through the effective utilisation and retention of skilled financial planners in South Africa. This study contributed to the limited organisational-level research conducted within the financial planning industry, through an investigation of selected organisational-related factors impacting the commitment of financial planners. As a result, the effective functioning of financial planning organisations is enhanced through the retention of valuable human resources.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

THOBEKILE QABHOBHO

Previous qualifications:

2008	BCom (Economics and Business Management)	Nelson Mandela Metropolitan University
2009	BComHons (Economics)	Nelson Mandela Metropolitan University
2012	MCom (Economics)	Nelson Mandela Metropolitan University

Thesis:

THE IMPACT OF DIFFERENT EXCHANGE-RATE POLICIES ON SADC ECONOMIES

Regional economic communities are commonplace in international economic relations. In Africa, there are four examples. The significance of the study rests in the fact that the Southern African Development Community (SADC) needs an exchange-rate regime to ensure the success of regional integration. This study contributes to the debate on the currency regime and monetary-policy issues in the region by providing academic views and empirical analyses of past and potential future exchange-rate policy experiences in SADC economies. Exchange-rate policy is an element of monetary policy, which, in turn, is an element of macro-economic policy; all factors are to be taken into account when exchange-rate policy is analysed and evaluated. The results obtained from this study, provide guidelines to policy makers in the SADC region and further afield.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (ECONOMICS)

NANTUMBWE AMINAH SEBULIBA

Previous qualifications:

2006	BAHons	Osmania University Hyderabad - India
2009	MA (Economics)	Osmania University Hyderabad - India

Thesis:

MONETARY AND FISCAL POLICY EFFECTS ON UNEMPLOYMENT AND INFLATION IN UGANDA

High rates of inflation and unemployment are the main macroeconomic problems facing Uganda. A persistent decline in labour absorption capacity, with high rates of inflation has slowed down economic growth in Uganda. Using selected macroeconomic variables, the study applied (Fully-Modified Ordinary Least Squares (FMOLS), Dynamic Ordinary Least Squares (DOLS) and Autoregressive Distributed Lag (ARDL) econometric techniques on a time series data from 1980 to 2013. The empirical findings suggest that both monetary and fiscal policies have been inadequate in stimulating employment and reducing inflation in Uganda. The study proposes a prudent review of the fiscal policy reforms to boost employment growth. In addition, monetary policy reforms should be strengthened and maintained to foster employment and also to curtail inflation in Uganda. This study makes an original contribution to the discipline of macroeconomics since it is for the first time that a macro econometric analysis covering different periods of various regimes in Uganda has been conducted.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

GERRIT SMIT

Previous qualifications:

2002	HDip (Project Management)	University of Natal
2004	BTech (Construction Project Management)	Cape Peninsula University of Technology
2013	MTech (Construction Management) (<i>cum laude</i>)	Nelson Mandela Metropolitan University

Thesis:

THE ROLE OF MANAGEMENT IN THE CAUSES, EFFECTS AND INCIDENCE OF CONSTRUCTION PROJECT DELAYS

The study investigates the role of management in the causes, effects and the incidence of construction project delays. A theoretical framework was developed and empirically tested. This framework highlighted the four management functions. It was determined that demographics significantly predicted organising and leading of contractor managers in construction project delays. For the respondent contractors who were included in the research, the two management functions that would influence the causes, effects and the incidence of construction project delays, included organising and leadership. It further showed that these contractors were adequately dealing with planning and controlling, but needed to pay attention to organising and leadership.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (INDUSTRIAL PSYCHOLOGY)

ANTHONIE VAN STRAATEN THERON

Previous qualifications:

2008	BA HRM	Nelson Mandela Metropolitan University
2009	BAHons (Industrial and Organisational Psychology)	Nelson Mandela Metropolitan University
2012	MTech HRM (<i>cum laude</i>)	Nelson Mandela Metropolitan University

Thesis:

AN HRM MANAGEMENT MODEL FOR ENHANCING PSYCHOLOGICAL CAPITAL IN SOUTH AFRICAN ORGANISATIONS DURING A PSYCHOLOGICAL RECESSION

The global economic crisis rendered many South Africans defenceless, hopeless, and anxious about their futures, especially with regard to their work circumstances. To successfully cope with what is described as a psychological recession, employees require self-efficacy, optimism, hope and resilience attributes associated with psychological capital (PsyCap). The study explored the extent to which Human Resource Management practices at 43 fixed Primary Health Care clinics either enhanced the PsyCap of clinical and support health care employees, or buffered them against the negative experiences associated with a psychological recession. The results of the study are therefore of practical importance to Human Resource practitioners and Industrial Psychologists tasked with the wellness and performance of employees, especially under adverse circumstances.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

ZWELIBANZI SAMSON WEBBER

Previous qualifications:

1988	Senior Primary Teachers' Diploma	Cape College of Education
1994	BBbl (Library and Information Science)	University of Fort Hare
1998	BTech (Education Management)	Port Elizabeth Technikon
2004	BHons (Information Science)	University of South Africa
2008	MPhil (Information and Knowledge Management)	Stellenbosch University

Thesis:

THE INFLUENCE OF DIVERSITY MANAGEMENT INITIATIVES ON BUSINESS AND SOCIAL OUTCOMES IN SOUTH AFRICAN BUSINESSES

The management of diversity is critical in the South African context due to the current focus on socio-economic transformation, equality, inclusivity and nation building. In this study change and management theory and diversity management models were explored to identify compliance-based and voluntary diversity management initiatives that are used by TOPCO 500 Best Managed Companies. The outcomes of these initiatives were also explored. The study presents an integrated framework for diversity management that promotes justice, fairness, collaboration and enhances the internal and external company image, as well as strengthens competitiveness. The study serves as an important resource for companies that want to develop a holistic yet targeted approach to diversity management.

THE DEGREE OF DOCTOR OF PHILOSOPHY IN COMMERCE (BUSINESS MANAGEMENT)

BOMIKAZI ZEKA

Previous qualifications:

2011	BCom (Financial Planning)	Nelson Mandela Metropolitan University
2012	PGDip (Financial Planning)	Nelson Mandela Metropolitan University
2013	MCom (Business Management) (<i>cum laude</i>)	Nelson Mandela Metropolitan University

Thesis:

THE RETIREMENT FUNDING ADEQUACY OF BLACK SOUTH AFRICANS

Many South Africans reach retirement age with insufficient retirement funding. The objective of the study was to investigate how factors such as the role of the financial planner, family, health, and the financial literacy of individuals influence the retirement funding adequacy of black individuals. The study provided valuable insights into black individuals' retirement provisions, attitudes and intentions that influence retirement funding adequacy. Recommendations are suggested as it is important that financial institutions acknowledge how black South Africans perceive retirement, in order to provide financial products or services that will adequately cater for the needs of the black South African market.

THE DEGREE OF DOCTOR OF LAWS

RAZAANA DENSON

Previous qualifications:

1990	BA (Law)	Rhodes University
1994	LLB	Vista University
2000	HDE	Vista University
2004	LLM	University of Port Elizabeth

Thesis:

A COMPARATIVE EXPOSITION OF ISLAMIC LAW RELATING TO THE LAW OF HUSBAND AND WIFE

Islamic marriages are not recognised as legal marriages in South Africa and England. The study compares five sets of legal principles relating to the relationship between a husband and a wife with specific reference to engagements, marriages and divorce. It compares the two sets of national laws with Islamic law. The study highlights the dilemma for Muslim woman living in a Western society to enforce their Islamic relationship rights. In an attempt to accommodate these problems, changes were made to the national laws. However, as these legal developments are not in line with Islamic principles, Muslim women are still legally “left out in the cold”.

THE DEGREE OF DOCTOR OF LAWS

DENNING NGOMELE METUGE

Previous qualifications:

2008	Licence en droit	University of Buea
2009	Maîtrise en droit des affaires	University of Yaounde
2012	LLM	Nelson Mandela Metropolitan University

Thesis:

THE SAFETY OF NAVIGATION AND THE ROLE OF PORT STATE JURISDICTION: A SOUTH AFRICAN PERSPECTIVE

The uniform incorporation of international standards is vital to international shipping. The thesis critically discusses the incorporation of international safety standards into South African law focussing mainly on the incorporation into South African law of the 1974 International Convention for the Safety of Life at Sea (SOLAS). It identified inconsistencies and regulatory gaps between the Convention and the Merchant Shipping Act, 1951, and its subordinate legislation. It also recommended a number of amendments aimed at protecting the competitiveness of the South African ports and ensuring that this country complies fully with its international obligations in this critical regulatory area.

THE DEGREE OF DOCTOR OF LAWS

OBINNA EMMANUEL NKOMADU

Previous qualifications:

2006	LLB	Ebonyi State University, Nigeria
2008	BL	Council of Legal Education, Nigerian Law School, Nigeria
2011	LLM	University of Ibadan, Nigeria

Thesis:

MARITIME PIRACY LEGISLATION FOR NIGERIA

At the moment Nigeria does not have any piece of legislation criminalising piratical acts and providing sanctions for those acts. This thesis makes a significant contribution to knowledge and to the fight against the scourge of crime in the Gulf of Guinea by proposing maritime piracy legislation for Nigeria. Those legislative provision drafts are based on a detailed examination of the existing Bill on piracy and other criminal offences at sea. They are undertaken in the light of the relevant rules of international law, comparable pieces of legislation in a number of other African States and the wider legislative context in Nigerian law.

THE DEGREE OF DOCTOR OF LAWS

TAJUDEEN SANNI

Previous qualifications:

2006	LLB	Ahmadu Bello University
2007	BL	Nigeria Law School
2010	LLM	University of Ilorin

Thesis:

THE LEGAL FRAMEWORK OF CONCESSION AGREEMENTS IN NIGERIAN PORTS

This study makes a rare and significant contribution to knowledge of the legal frameworks for concession agreements in African ports by focussing on the position in Nigeria. It does so by assessing the consistency of the agreements presently in force with the existing legal regime. The study examines the relevant provisions of the Nigerian Port and Harbour Authority Bill and the National Transport Commission Bill and it makes a number of concrete proposals for their improvement.

**HONORARY DOCTORAL
DEGREE CITATION**



DIKGANG ERNEST MOSENEKE

Dikgang Moseneke was born in Pretoria on 20 December 1947 where he also completed his schooling. At the age of 14, he joined the Pan-Africanist Congress (PAC) and the following year, was arrested, detained and convicted of participating in anti-apartheid activity. He spent ten years as a prisoner on Robben Island, where he met and befriended Nelson Mandela and other leading activists.

While imprisoned, he obtained a Bachelor of Arts in English and Political Science and a BJuris degree and later completed a Bachelor of Laws, all from the University of South Africa. During this time, he also served on the disciplinary committee of the prisoners' self-governed association football body, Makana FA.

Moseneke started his professional career as an attorney's clerk at Klagbruns Incorporation in Pretoria in 1976. He was admitted as an attorney in 1978 and practised for five years at Maluleke, Seriti and Moseneke. In 1983 he was called to the Pretoria Bar. His application had sparked a dispute within the Bar which culminated in its abolishing its "whites-only" membership rule.

Moseneke practised as an advocate in Johannesburg and Pretoria and was awarded senior counsel status ten years later. He worked underground for the PAC during the 1980s and became the organisation's Deputy President when it was unbanned in 1990. Moseneke also served on the technical committee that drafted the interim constitution of 1993. In 1994, he was appointed Deputy Chairperson of the Independent Electoral Commission, which conducted the first democratic elections in South Africa.

In September 1994, while practising as a silk, Moseneke accepted an acting appointment to the Transvaal Provincial Division. Between 1995 and 2001, however, Moseneke left the Bar to pursue a full-time corporate career, most famously as the chair of Telkom.

In November 2001 Moseneke was appointed to the High Court in Pretoria, by then President Thabo Mbeki and a year later, was made a judge in the Constitutional Court. In June 2005 he became Deputy Chief Justice. On 4 November 2013, Moseneke was appointed Acting Chief Justice during the long-term leave of Chief Justice Mogoeng Mogoeng.

Moseneke was regarded as one of the strongest judges on South Africa's Constitutional Court and has made a significant contribution to South African property law. He penned the Constitutional Court's last three majority judgments on the Restitution of Land Rights Act and decided a leading case on expropriation in 2014. Most celebrated, is Moseneke's judgment in *Glenister v President*, co-authored with Justice Edwin Cameron, which struck down amendments to the National Prosecuting Act and South African Police Service Act on the basis that they failed to create an "adequately independent" anti-corruption unit. This was hailed as an "imaginative" and "brilliant" judgment by commentators and means South Africa must have an independent corruption-fighting agency notwithstanding the ruling ANC's controversial disbanding of the Scorpions.

Before his judicial appointment, Moseneke had succeeded, as a litigant, in having South Africa's racially discriminatory system of estate administration declared constitutionally invalid. He retired from the Constitutional Court in May 2016.

Justice Moseneke has six honorary doctorates and numerous domestic and international awards of excellence including Global Jurist of the Year, 2015 under the auspices of the United Nations and Northwestern University, USA. In 2006, he succeeded Justice Richard Goldstone as Chancellor of the University of the Witwatersrand. He was also named as an executor of the will of our namesake, Nelson Mandela, who died in late 2013.

For his "towering legal mind", his "commitment to fairness and justice" and as "a most independent-minded and imaginative jurist", it is an honour for Nelson Mandela University to confer the degree of **Doctor of Laws (*honoris causa*)** on **Justice Dikgang Moseneke**.

VISION, MISSION, VALUES, EDUCATIONAL PURPOSE AND PHILOSOPHY

VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future.

MISSION

To offer a diverse range of life-changing educational experiences for a better world.

To achieve our vision and mission, we will ensure that:

- Our values inform and define our institutional ethos and distinctive educational purpose and philosophy.
- We are committed to promoting equity of access and opportunities so as to give students the best chance of success in their pursuit of lifelong learning and diverse educational goals.
- We provide a vibrant, stimulating and richly diverse environment that enables staff and students to reach their full potential.
- We develop graduates and diplomates to be responsible global citizens capable of critical reasoning, innovation, and adaptability.
- We create and sustain an environment that encourages and supports a vibrant research, scholarship and innovation culture.
- We engage in mutually beneficial partnerships locally, nationally and globally to enhance social, economic, and ecological sustainability.

VALUES

- Diversity
- Excellence
- Ubuntu
- Social justice and equality
- Integrity
- Environmental stewardship

EDUCATIONAL PURPOSE AND PHILOSOPHY

- We provide transformational leadership in the service of society through our teaching and learning, research and engagement activities.
To achieve this we are committed to developing the human potential of our staff and students in the full spectrum of its cognitive, economic, social, cultural, aesthetic and personal dimensions in the pursuit of democratic citizenship.
- We adopt a humanising pedagogical approach that respects and acknowledges diverse knowledge traditions and engages them in critical dialogue in order to nurture a participative approach to problem-posing and -solving, and the ability to contribute to a multi-cultural society.
- We inspire our stakeholders to be passionate about and respectful of an ecologically diverse and sustainable natural environment.
- We will be known for our people-centred, caring, values-driven organisational culture that will allow all members of the university community to contribute optimally to its life.

CONGRATULATORY MESSAGE FROM THE ALUMNI ASSOCIATION

Congratulations on your academic achievement! Welcome to the Nelson Mandela University family. You are now a Nelson Mandela University alumnus.

We would like to take this opportunity to introduce you to the Nelson Mandela University Alumni Association. Once you have obtained your Nelson Mandela University certificate, diploma or degree you become an alumnus of the University and a member of the Nelson Mandela University Alumni Association. The Association is recognised by the University Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The role of the Alumni Association Office

The Alumni Association Office is a public relations and projects department responsible for the day-to-day management and running of the Alumni Association, the University Shop and all matters related to alumni engagement. Primarily, we build relationships and maintain strong links with graduates, parents, friends and supporters of the University through events, networks, services, communications and community engagement.

The role of Nelson Mandela University Graduate

We encourage you to attend the alumni engagement events, be an active alumni ambassador, support your alma mater in a variety of ways including sharing news, expertise, skills, and contributions in cash and kind. We encourage a culture of giving back especially for student bursaries, which can be accessed on our alumni website.

University Shop

Visit the University Shop situated at the Sanlam Student Village on University Way, Summerstrand, for all Nelson Mandela University branded clothing, corporate gifts, bags and memorabilia!

More info,  041 504 4371  www.shop.mandela.ac.za  shop@mandela.ac.za

Lifetime connection with Nelson Mandela University

We are proud of our alumni and value your connection.

We encourage you to stay in touch by updating your graduate profile. We will keep you informed with University developments and graduate news through our event invitations, project and campaign updates, regular e-newsletters via our website and social media channels.

Your Graduate profile link <https://mandela.devman.co.za/Devman/alumni/findme/>

We welcome your visit to the Alumni Associates Centre on the North Campus in Port Elizabeth.

More info,  041 504 3935  www.alumni.mandela.ac.za  alumni@mandela.ac.za

Join us,  Nelson Mandela University Alumni  Nelson Mandela University Alumni  @MandelaUni

Stay connected to your *alma mater!*

NATIONAL ANTHEM

**Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.**

**Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.**

South Africa.

**Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.**

**Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.**