

Ceremony 13
Faculty of Law

Faculty of Business and Economic Sciences

- School of Accounting – Postgraduate qualifications including Bachelor of Technology degrees

Monday, 10 April 2017, 14:30

Vodacom NMMU Indoor Sports Centre, South Campus, Summerstrand

CONGRATULATORY MESSAGE

Graduation is a momentous occasion, representing the crowning moment of all your hard work and the many sacrifices that you and your loved ones have made to reach this milestone.

For us, graduation is the highlight of the university calendar as we witness successful students cross the stage to be capped and enter a new chapter in their lives. Each of you has a unique story to tell.

We salute and applaud your achievement and wish you all the best in your future endeavours. Your time here at the Nelson Mandela Metropolitan University (NMMU) was but a stepping stone towards your future.

We trust that NMMU has equipped you not only with an excellent academic qualification for the many challenges of life and work, but also with life-changing experiences to shape your future.

It is our wish that you will leave here today as proud NMMU graduates who will continue to champion social justice and equality, and be change agents in building a better society and a better world.

Thank you for offering us the privilege of making NMMU a part of your life. Your success is our success, and as NMMU alumni, we look forward to watching your story unfold.

Congratulations!

**Ms Santie Botha
Chancellor**



**Prof Derrick Swartz
Vice-Chancellor**



ABOUT NMMU

Nelson Mandela Metropolitan University (NMMU) is a new generation university, distinguished by a wide range of study options and access routes open to students. With 450 programmes from certificate through to doctoral level across 130 different career fields, NMMU truly is a comprehensive university.

Founded on more than a century of quality higher education, NMMU nurtures innovation, fosters creativity, embraces technology and develops people to meet the challenges of tomorrow. NMMU is a product of a merger of the University of Port Elizabeth and the PE Technikon in 2005. Prior to such a merger, the Vista University campus of Port Elizabeth was incorporated into the former University of Port Elizabeth. The university has a strong track record of research, working extensively in partnership with business and industry, making NMMU a valued contributor to the socioeconomic development of the region and beyond.

This year (2017), the university has 24530 students and close to 4100 permanent and contract staff, based on seven campuses in Nelson Mandela Bay and George.

Leaders

NMMU's Vice-Chancellor is Professor Derrick Swartz, the Chancellor is Ms Santie Botha and the Chair of Council is Judge Ronnie Pillay.

Location

Six of NMMU's campuses are in Nelson Mandela Bay and one is in George on the Garden Route. The seven campuses are:

- South Campus in Summerstrand (within a 720-hectare private nature reserve)
- North Campus in Summerstrand
- Second Avenue Campus, home to the new "green" Business School, in Summerstrand
- Bird Street Campus which will be a new postgraduate arts hub in Central
- Missionvale Campus in Missionvale
- George Campus in George
- The Ocean Sciences Campus (recently purchased from CSIR)

Facilities and supportive teaching and learning environment

NMMU is privileged to have outstanding facilities. All students have access to well-equipped laboratories, some of which are open 24/7, and free Wi-Fi throughout all its campuses. All the lecture halls are equipped with the latest technology and students have the opportunity of using additional e-learning tools online. The campus libraries and information services network offers a state-of-the-art integrated online system. There are cafeterias, food courts and coffee shops.

A range of opportunities are provided to enhance the academic success of students. These include a first-year orientation programme, peer-facilitated learning opportunities (eg, Supplemental Instruction, e-PAL, tutorials, practicals, mentor programmes, 'Keys to Success' workshops and online resources). NMMU also promotes both in and outside of the class learning to enhance holistic student development. To recognise the learning that takes place outside of the class, NMMU has developed an innovative, electronic co-curricular record system.

The University also offers the finest sporting facilities in the Eastern Cape and numerous venues for conferences, meetings and other special events.

Faculties

NMMU has seven faculties. They are:

- Arts
- Business and Economic Sciences
- Education
- Engineering, the Built Environment and Information Technology
- Health Sciences
- Law
- Science

Academic focus areas

Though NMMU prides itself on its vast range of programme offerings, it has a number of strategic areas in terms of its core business of teaching and learning, research and engagement. They are:

- Health and wellness
- Economic and business development with a focus on job creation and entrepreneurship
- Materials and process development for industry and manufacturing
- Emerging information and communications technology for development
- Environmental and natural resource management
- Culture, communication and language
- Leadership, governance, democracy and justice
- Educational development in support of excellence in teaching, learning and curriculum
- Infrastructure and human settlement development

Strategic research areas

- Biodiversity conservation and restoration
- Coastal marine and shallow water ecosystems
- Cyber citizenship
- Democratisation, conflict and poverty
- Earth Stewardship Science
- Health and wellbeing
- Humanising pedagogies
- Manufacturing technology and engineering
- Nanoscale characterisation and development of strategic materials
- Science, Mathematics and Technology Education for Society
- Strategic energy technologies
- Sustainable human settlement development and management
- Sustainable local economic development

Research and Engagement entities

NMMU has 31 focused faculty based and 7 institution-wide entities (institutes, centres and units) that exist over and above the formal academic structures that are aimed at promoting engagement, research, technology transfer and innovation. They include the likes of InnoVenton; NMMU's Institute for Chemical Technology and Downstream Chemicals; eNtsha, an institute that focuses on seeking solutions through engineering; Earth Stewardship Science Research Institute (ESSRI); and Institute for Coastal and Marine Research. Many are award-winning entities.

'Green' endeavours

In line with its value of respect for the natural environment, NMMU is involved in a large number of "green" initiatives that will not only reduce its own carbon footprint but is also assisting others in seeking renewable energy resource solutions. The university's new Business School, for example, was the first in the country to be awarded four-star "green" accreditation for a public and education building by the Green Building Council of South Africa in 2013. The "green" agenda is supported by the Centre for Renewable Energy, which is recognised as a research leader in the field.

International links

Just over 8% of NMMU's student body comes from 64 different countries outside of South Africa. The Office for International Education fosters relationships and manages inter-institutional linkages to enrich both NMMU staff and students. These partnerships also foster our growing research. NMMU regularly sends students for study abroad opportunities.

Reasons to be proud:

- NMMU's diversity and multiculturalism. Our African students alone come from 34 countries on the continent.
- The High Resolution Transmission Electron Microscopy (HRTEM) Centre, which opened in 2011, is the only place in Africa where scientists can view atoms in line with NMMU's growing prominence for nanoscience.
- More than 40% of NMMU academic staff have doctoral degrees when compared to the national average of 33%.
- New infrastructure like the iconic Engineering block on North Campus and the new Human Movement Science Building complete with a 100m research sprint track on South Campus.
- NMMU has excellent links with industry and business, particularly within the pharmacy, tourism and automotive industries.
- NMMU's ongoing education partnership with Fifa, as one of only two presenters in Africa of an international sports management programme through the Centre International d'Etude du Sport (CIES).
- The success of being the first student racing team from Africa to successfully compete in the Formula Student event in Germany. NMMU students designed and built a racing car to exacting specifications.
- The university was selected in 2012 to facilitate the country's first electric e-mobility programme and technical centre, called the uYilo e-mobility programme.
- NMMU has extensive expertise within the field of friction processing which has resulted in numerous national awards for the patented technology, WeldCore®. This technology has also aligned the strategic partnership between NMMU and Eskom.
- NMMU's accounting and pharmacy students who continue to produce top results in their national external examinations.
- NMMU's international award-winning choir which continues to perform around the globe to wide acclaim.

ACADEMIC DRESS

Special academic attire was designed for office bearers at Nelson Mandela Metropolitan University to be worn at prestigious academic events like graduation.

Each outfit – from that of the Chancellor and Vice-Chancellor to those of the Executive Deans – has been especially selected to signify a particular office, in keeping with attire worn by academics at leading universities throughout the world.

The gowns, caps and hoods of NMMU graduates were similarly inspired and are explained in detail below.

Academic dress for graduates at NMMU is as follows:

Doctoral degrees

Gown: Cardinal red polyester cashmere gown with long pointed sleeves pleated up with blue cord and button and lined with blue satin with 125mm facings and a blue collar.

Hood: Full shape hood in cardinal red polyester cashmere lined with faculty colour satin and edged around the cowl with 75mm faculty colour ribbon with 15mm blue ribbon overlaid central. 50mm wide straight neckband in cardinal red polyester cashmere, 25mm faculty colour ribbon in centre of neckband with 15mm blue ribbon overlaid central to faculty ribbon.

Cap: Round doctor's bonnet in black velvet with faculty colour cord and tassel.

Master's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail is used.

Hood: Full shape blue hood lined faculty colour satin and edged around the outside of the cowl with 75mm faculty colour with ribbon. 50mm straight neckband in blue with 25mm faculty colour ribbon centred.

Cap: Black mortarboard with blue tassel.

Postgraduate diplomas

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin. Straight neckband with 15mm faculty ribbon on top edge of neckband and around cowl. 15mm silver grey ribbon on bottom edge of neckband and around cowl spaced 20mm away from the faculty colour.

Cap: Black mortarboard with blue tassel.

Bachelor honours degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. 15mm silver grey ribbon runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Four-year bachelor's degrees (including Bachelor of Technology degrees)

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside. Silver grey cord runs along the outer edge of the cowl, overlaid on faculty ribbon and on top edge of neckband.

Cap: Black mortarboard with blue tassel.

Three-year bachelor's degrees

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband in faculty colour. Cowl edged 75mm faculty colour ribbon on the outside.

Cap: Black mortarboard with blue tassel.

Advanced diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood lined with silver grey satin with 50mm wide straight neckband. 15mm faculty colour ribbon on top and bottom of neckband around cowl.

Cap: Black mortarboard with blue tassel.

Diploma

Gown: Black gown, long pointed sleeves pleated up with blue twisted double cord and button. Similar cord detail.

Hood: Blue simple shape hood with 50mm wide straight neckband. 25mm faculty colour ribbon on centre of neckband.

Cap: Black mortarboard with blue tassel.

Faculty colours

Arts:	Yellow
Business & Economic Sciences:	Plum
Health Sciences:	Apple green
Law:	Grey blue
Education:	Orange
Science:	Dark green
Engineering, the Built Environment and Information Technology:	Light blue
Business School	Black and magenta

Messrs T. Birch & Co (Pty) Ltd and its subsidiary, Croft Magill & Watson (Pty) Ltd, have been appointed as official robemaker to the University and as contracted suppliers of choice to students for graduation academic attire.

The Image Factor has been appointed as the official photographer of the University.

2017 AUTUMN GRADUATION CEREMONIES APRIL 2017

Friday, 31 March 2017		
Ceremony 1	09:30	George Campus All Programmes
Tuesday, 4 April 2017		
Ceremony 2	09:30	Faculty of Arts (School of Architecture; School of Music, Art & Design and School of Language, Media & Culture)
Ceremony 3	14:30	Faculty of Education
Wednesday, 5 April 2017		
Ceremony 4	09:30	Faculty of Business and Economic Sciences (School of Management Sciences - excluding Undergraduate Diploma qualifications)
Ceremony 5	14:30	Faculty of Arts (School of Governmental & Social Sciences)
Thursday, 6 April 2017		
Ceremony 6	09:30	Faculty of Business and Economic Sciences (School of Economics, Development & Tourism)
Ceremony 7	14:30	Faculty of Business and Economic Sciences (School of Industrial Psychology & Human Resources, Graduate School and others)
Friday, 7 April 2017		
Ceremony 8	09:30	Faculty of Engineering, the Built Environment and Information Technology (School of the Built Environment)
Ceremony 9	14:30	Faculty of Engineering, the Built Environment and Information Technology (School of Engineering)
Saturday, 8 April 2017		
Ceremony 10	09:30	Faculty of Engineering, the Built Environment and Information Technology (School of Information & Communication Technology)
Ceremony 11	14:30	Faculty of Science (School of Computing Sciences, Mathematics, Physics & Statistics and School of Biomolecular & Chemical Sciences)
Monday, 10 April 2017		
Ceremony 12	09:30	Faculty of Science (School of Environmental Sciences)
Ceremony 13	14:30	Faculty of Law Faculty of Business and Economic Sciences (School of Accounting, Postgraduate qualifications including Bachelor of Technology degrees)
Tuesday, 11 April 2017		
Ceremony 14	09:30	Faculty of Health Sciences (School of Clinical Care Sciences and School of Medicinal Sciences)
Ceremony 15	14:30	Faculty of Health Sciences (School of Behavioural Sciences and School of Lifestyle Sciences)
Wednesday, 12 April 2017		
Ceremony 16	09:30	Faculty of Business and Economic Sciences (School of Accounting – Undergraduate qualifications)
Ceremony 17	14:30	Faculty of Business and Economic Sciences (School of Management Sciences – Undergraduate Diploma qualifications)

OFFICE-BEARERS OF THE UNIVERSITY

CHANCELLOR

MS S BOTHA: BEcon, BEconHons(US)

CHAIRPERSON OF COUNCIL

JUSTICE R PILLAY: BA, LLB(UDW)

VICE-CHANCELLOR

PROF DI SWARTZ: BA(UWC), MA, DPhil, Doctor in Human Rights Law (hc)(Essex University, UK)

DEPUTY VICE-CHANCELLOR: INSTITUTIONAL SUPPORT

DR SW MUTHWA: BA(SW)(Fort Hare), BA(SW)Hons(Wits), MSc, PhD(London University, UK)

DEPUTY VICE-CHANCELLOR: RESEARCH AND ENGAGEMENT

PROF AWR LEITCH: BSc, BScHons, MSc, PhD(UPE)

DEPUTY VICE-CHANCELLOR: TEACHING AND LEARNING

PROF DM ZINN: BA, BAHons, HDE(UCT), MEd, DEd(Harvard University, USA)

EXECUTIVE DIRECTOR: FINANCE

MR MR MONAGHAN: BCom(UPE), BComHons(UNISA), Professional Accountant(SA)

EXECUTIVE DIRECTOR: HUMAN RESOURCES

MS VN BAM: BSocSc(UCT), PGDip(UFH), MBL(UNISA)

REGISTRAR

DR F GOOLAM: BSc, HDE, BEd, MEd(UDW), PhD(UP)

PRESIDENT OF ALUMNI ASSOCIATION

DR R JONAS: BA(UWC), HDE, BAHons(Unisa), MA(UPE), PhD(NMMU)

EXECUTIVE DEANS OF FACULTIES:

ARTS

PROF MJR BOSWELL: BSocSc, BSocScHons, MSocSc(UCT), PhD(Vrije Universiteit, Netherlands)

BUSINESS AND ECONOMIC SCIENCES

DR I LAGARDIEN: PGDip, MSc(London School of Economics), PhD(University of Wales)

EDUCATION

DR SF MOENG: BA, HDE, BEdHons(UPE), MSc(St Cloud State University, USA), DEd(NMMU)

ENGINEERING, THE BUILT ENVIRONMENT AND INFORMATION TECHNOLOGY

DR OSW FRANKS: BSc MechEng, MInd Admin(UCT), Hons (B&A)(US), PhD (Engineering Science)(USF - USA), Pr Eng

HEALTH SCIENCES

PROF L PEPETA: MBChB (Unitra), FCPAED(SA), DCH(SA), MMed (Wits)

LAW

PROF A GOVINDJEE: BA, LLB(RU), LLM(UPE), LLD(NMMU)

SCIENCE

PROF A MURONGA: BSc, UED(UNIVEN), BScHons, MSc(UCT), PhD (University of Minnesota, USA)

DEAN OF TEACHING AND LEARNING

PROF CD FOXCROFT: BA, BAHons, MA, DPhil(UPE)

DEAN OF STUDENTS

MR LP JACK: NDip(PMA)(EC Technikon), BTech(PM)(PET), BAPhil(US), MCom(UKZN)

ORDER OF PROCEEDINGS

ENTRANCE OF ACADEMIC PROCESSION

(The congregation is requested to rise while the academic procession enters the hall)

MOMENT OF SILENCE

Director: Marketing and Corporate Relations
(The congregation is requested to remain standing)

CONSTITUTION OF CONGREGATION AND WELCOME

Vice-Chancellor
(The congregation is requested to be seated)

AWARDING OF QUALIFICATIONS

Vice-Chancellor

DISSOLUTION OF CONGREGATION

Vice-Chancellor

NATIONAL ANTHEM

(The congregation is requested to stand for the singing of the National Anthem)

DEPARTURE OF ACADEMIC PROCESSION

(The congregation is requested to remain standing until the academic procession has left the hall)

INFORMATION TO MEMBERS OF THE CONGREGATION

Members of the congregation are requested:

- *To rise and remain standing while the academic procession enters and leaves the hall.*
- *Not to leave the hall before the end of the ceremony.*
- *To switch off cellular phones or turn them on silent mode.*
- *Not to move around in the hall.*
- *Not to eat and drink in the hall.*
- *Not to get up and take photographs during the ceremony.*
- *To limit cheering and ululating to a minimum.*



The words **Cum Laude** indicates in the text below that the diploma or degree is awarded with distinction to the candidate/s listed.

FACULTY OF LAW

BACHELOR OF ARTS (LAW)

MALEMATSE, Vinolia Lerato

VENANI, Babalwa Siphokazi

BACHELOR OF LAWS

ARNOLDUS, Raynaldo Jayveth
BALOYI, Michael Zwelithini
BANDA, Chiyanjano Julius
BARRY, Shannon Charelle
BINTA, Lonwabo Cebisa
BWALYA, Chimwemwe Mulenga

CHALIRA, Nicole

CHIPATO, Tinotenda Orbert

DAVIDS, Faranah

DE BRUIN, Nachelle

DE KLERK, Jason Myles

DE SOUSA, Micaela Justine

DENT, Steven Carlington

DINGA, Asavela

DORFLING, Odette

DU PREEZ, Crystal Monique

DU TOIT, Michelle Christine

DWAYI, Nathi Thina

EARNEST, Seymore

ERASMUS, Joel

FACU, Mawethu

FOSTER, Ann Ruth

FROST, Samantha Marie

GALLANT, Kyla Cassandra

GALLANT, Vanith Emmanuel

HAMMOND, Daniel

HARDY, Jaclyn

HEARNE, Staci-Leigh Norma

HLWATIKA, Siphile

HOLMQUIST, Malin Mari

HORNE, Domonic Robin

HUNDLEBY, Keagan James

HUTTON, Warren Bernard

JAM, Phumza

JIKEKA, Manelisi Mkhumbuli

JIZA, Babalo

JONKER, Rowallan

KAPP, Grant Anthony

KAZAMBARA, Tatenda

KITSANA, Sikhumbuzo

LANDMAN, Armandt

LANDMAN, Johan Abraham

LANGDON, Natalie

LE ROUX, Marius Werner

LE ROUX, Nicole Lesley

LE ROUX, Simone

LEWIS, Kelly Ann

LINKS, Thembelihle

MAASDORP, Shandre Chantelle

MAGAMA, Ntando

MARTIN, Beauty Bulela

MASEKA, Ntemesha Mwila

MASUTHA, Khodani Vhonani

MATTAWU, Simbarashe Emmanuel

MBONO, Lwandile

MC INTYRE, Kent Brian

MCOSELI, Chuma Emily

MDUNYELWA, Ezile Aphelele Jongilizwe

MEHLOMAKULU, Lumka

MGWILI, Gcobani

MINNAAR, Kevin

MITHA, Trisha

MNONO, Nothemba

MOKHOTLA, Danisa Magayta

MORULE, Thato Nonceba

MOYO, Sive

MPANGO, Nkhwerathilu

MPETA, Mesuli Talita

MPETA, Zoxolo Zimkita Zovuyo

MROXE, Sinesipho

MTULU, Xhantilomzi Donald

MUKWEVHO, Gundo

MWENDA, Wangari

NCANYWA, Phiwokuhle Mbuyekezo Sixolile

NCUBE, Vusa

NDZELENI, Sindiswa Patricia

NEL, Ashley Shaun

NGANTWENI, Phatheka

NGCANGA, Osiphesona

NGINDA, Nangamso Spokazi

NTSHWAXA, Mfundo Nkosana

O'BRIEN, Moegamat Zaheer

OLIPHANT, Clivene Justine

PETER, Zikhona

PLAATJIES, Primrose Phumla

RALARALA, Ave Asivile

REID, Wesley

ROSSOUW, Rosshin Frederick

SAMPSON, Sachin - Lee

SIGIDI, Vuyo Elvin

SOBAYENI, Sivuyile Achuma

SOMANDI, Siphuxolo

SUDENIE, Gretchen Antonine

SUKA, Canaan Mtulisi

TATCHELL, Veronique Cyrilene Simonese-Shante

THOMAS, Nareesah Suzanne

TIMAKWE, Thandisizwe Prince

TITI, Anathi

TUSWA, Nangamso

VERMOOTEN, Kyle Jon

VUMA, Nhlamulo Pallans

WALTER, Dylan Brian

WILLIAMS, Maron Jozeen

WONGA, Bambanani

XAKAVU, Siyamthanda Loyiso Cecil

CUM LAUDE

BRONKHORST, Bernice

FOURIE, Margaretha Elizabeth

MOODIEN, Tashreeq

MPOFU, Kathleen

PILLAY, Senthil

POSTGRADUATE DIPLOMA IN LABOUR LAW PRACTICE

BALGOBIND, Karishma
BROWN, Charles Kenrick
BUYANA, Asaduma
CHANDLER-TAYLOR, Verna
DAMANE, Mcebisi
HORN, Joshua
JAFTA, Wright
KAMA, Nobesuthu Akhona Braolla
KWATSHA, Lubabalo
MADIKANE, Samson Mbulelo
MBENGO, Noxolo Portia
MBONGWANA, Patiswa
MZOZOYANA, Lesley Delon
NDABAMBI, Siyabulela

NDZUNDZU, Simphiwe Ferrington
NGONGOSHE, Mzwandile
NODONGWE, Mqondisi Robert
PATHER, Daschia Myrrell
SAFA, Mbulelo
SMITH, Dwayne Dalton
TITUS, Juan Trevor
WOLMARANS, Ester Louise

CUM LAUDE

BOYENS, Marthinus Johannes
FOCA, Nolusindiso Octavia
NAIDOO, Karen

POSTGRADUATE DIPLOMA IN LAW

AMUPOLO, Marcia Mary Nelago Nangombe
(Labour Law)
HUGO, Fikile William
(Labour Law)
LIBAZI, Nontandazo
(Criminal Justice)
MALI, Mandisi
(Labour Law)

MAMASE, Sonwabo Ronald
(Labour Law)
MPAPELA, Bekisisa
(Labour Law)
MPITI, Livingstone Xolile
(Labour Law)
MQUQO, Edgar
(Taxation)
ROMER, Adrian Paul

FACULTY OF BUSINESS AND ECONOMIC SCIENCES

POSTGRADUATE DIPLOMA IN ACCOUNTANCY

BAILEY, Dominic Anthony
GOLIMPI, Sihle
HINA, Nomawethu
KAO, Jenny Wan-Chen
KUMI, Andrew Kobina
MADISHA, Christopher Matsobane
MAJEZI, Zizipho

MATTHEWS, Chad Brett Thomas
PILLAY, Kaushanta
SHUMBA, Farai Wilfred
SKOSANA, Siquhamosihle
TUNTULWANA, Ntsikelelo Inathi
ZUNGU, Sfundu

POSTGRADUATE DIPLOMA IN ACCOUNTING

ABRAHAM, Robert Vaughan
ALUVILU, Cecilia Magano
CARSE, André John
DOUCOURE, Nana
ESTERHUYSE, Nicolaas
FOURIE, Henk Loftie
GAJJAR, Jaishal
GELDENHUYS, Ross Michael
GEYER, Chantelle Ruby
GOLDBERG, Daniel Thomas
GONESE, Kundai Innocensia
HOFT, Chante Ashton
HOSKIN, Edward Carel
JACOBUS, Lucrecion Lee
JANSEN, Elizabeth Magdalena
KAMENJONO, Nguvitjita
KELLY, Scott Andrew
KGALAMONE, Petrus Sekonyela
KIGOZI, Jonathan Ivan Senoga
LISTON, Jessica
LUZIPHO, Siphokazi Siphesihle
MALAZA, Nomfundo Felicia
MANGWIZA, Todaishe Darryl
MTWAZI, Axolile
MURULANA, Phindulo

NEGLUR, Ankit
NTSHOVULANA, Phumeza
OEOFSE, Andrea
PILLAI, Julian Paul
PORTELA, Rui Alberto
POTGIETER, Gizelle Kara
PURIZA, Ukarapo
RANCHOD, Tanesh
SCHEUBLE, Kelly Donna
SCOTT, Matthew Robert
SHANAGAN, Amray Gavin
SITHOLE, Innocent
SWANEPOEL, Monet
TAYUHE, Gedeon Shongo
THABETHE, Angeline Nokuthula
TOM, Masawandile
VOSLOO, Nadia
WEITZ, Dustin Emmerson
WILFORD, Heather Caroline

CUM LAUDE

DE BRUIN, Donovan Kevin
GOWAR, Megan

POSTGRADUATE DIPLOMA IN INTERNAL AUDITING

ASLAM, Asad Zaheer
JELE, Lungile Pretty
MAFILIKA, Lihle

NGQWEDO, Ncedisa Lilita
SAUL, Thandani
SHUUDENI, Elias

BACHELOR OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING

ABRAHAMS, Ashlynn Jody
CATELE, Loyiso
DILIMENI, Asanda Myleen
DLELANGA, Asiphe Grace
DUMEZWENI, Sintu
FELIX, Kirstie Carmen
FORTUIN, Curvin Duwayne
GAOSENKWE, Masego Adelaide
GODLO, Siyakudumisa Taruni Maradona
GODUKA, Vuyiseka
LINCKS, Zukiswa Sibahle
LOUW, Alton Kelven
MAXAKATO, Chuma
MBOKWANA, Andiswa

MEYER, Wayne Ettiene
MGENGO, Nomahlubi Laretta
NHLENGETHWA, Zandile Ntomb'Zodwa Nomcebo
NTARANI, Asanda Hazel
O'KENNEDY, John Nicholas Francis
QOLO, Zoleka
SIBIYA, Nonhlanhla
SILOYI, Akhona
TARENTAAL, Tavin

CUM LAUDE

KANISE, Zinziswa

BACHELOR OF TECHNOLOGY: FINANCIAL INFORMATION SYSTEMS

BASSIE, Nompumelelo
BOTH A, Asongezwa Kholosa
MABOTJA, Teboho Johannes Usher

MASWANA, Vuyisa
PUPUMA, Athini Nathi
SAKWE, Phiwokuhle

BACHELOR OF TECHNOLOGY: INTERNAL AUDITING

AJAM, Aqeeda
ASIA, Kenastacia
BANTUBANI, Qaqamba Siyavuya
BAPELA, Boitumelo Ophelia
BOOI, Sinazo
CAMPHOR, Clayton Ryan
CHARLES, Phelo Onele
DAMBUZA, Nosipho
DLULA, Nwabisa Portia
GANA, Nenekazi
GOVENDER, Seelan Sunny
GOVENDER, Sohail
JACENI, Lihle
KOOPMAN, Jacques Christopher
MAGWENTSHU, Akhona
MANKAHLA, Lubabalo Liso
MANKEYA, Zolani
MATHUMBU, Lulama Priscilla
MELENI, Gcobisa Viola
MESLANE, Nasiphi
MOKGETHI, Tshwanelo Amogelang
MOOI, Zimkhitha

NDUMO, Bonginkosi Frederick
NDZAMBULE, Toto Salizwa
NJOKWENI, Pumeza
NTSHINKA, Asiphe Siyasamkela
NYUMBANE, Phumlani
PHEKO, Thebe
PITANA, Lusapho Kensington
PONO, Siyabonga
QANGAQA, Zizibele
SAWANA, Bongiwe Laretta
SIKRWEQE, Bhongo
SIZIBA, Buhlali Brian
SKITI, Yanga Eric
SONGCA, Zamathusi
SWABI, Masego
TUNGU, Lindile Gibson
TYANI, Camagu Candulwandle
XANTIBE, Nwabisa

CUM LAUDE

NYEWE, Zizipho

BACHELOR OF COMMERCE HONOURS (ACCOUNTING)

BHENGU, Bongani Lindokuhle
DE RIDDER, Nikki
DRAHOTA, Jenda
GRUNDLING, Madri
JONASE, Sibulele
KEFILE, Nwabisa
MAILE, Sifiso Stanley
MAKHULUMA, Mvuzokazi Axolile
MAKOWEM, Ross Jared
MASERUMULE, Mamagane

MOOI, Inga Benedictor
MQOLO, Sekela
MUKOKA, Alfred
MXUNYELWA, Busisiwe Theron
RAHMAN, Shafatul Zannat
SAKWE, Olwetu
STRYDOM, Daniël Wilhelm
TUNZI, Ziphozethu
VENTER, Nadia

MASTER OF COMMERCE (COURSEWORK)

KLEYNHANS, Shaun Reinhardt
(Taxation)

Title of treatise:

SMALL BUSINESS TAX CONCESSIONS: AWARENESS AND PERCEIVED EFFECTIVENESS IN SOUTH AFRICA, MALAYSIA AND AUSTRALIA

Supervisor: Mr D Joubert

MACKENZIE, Lara
(Taxation)

Title of treatise:

DIRECT INCOME TAX AND THE DIGITAL ECONOMY

Supervisor: Prof A Singleton

VAN DER MERWE, Wouter De Vos
(Taxation)

Title of treatise:

TAXATION OF NON-RESIDENTS IN SOUTH AFRICA WITH SPECIFIC REFERENCE TO WITHHOLDING TAXES

Supervisor: Prof AJN Brettenny

VAN ZYL, Gideon Pieter
(Taxation)

Title of treatise:

A CRITICAL ANALYSIS OF THE INCOME TAX IMPLICATIONS OF LOAN ACCOUNT FUNDING IN THE SMALL AND MEDIUM-SIZED ENTERPRISES (SMEs) ENVIRONMENT

Supervisor: Mr D Joubert

MASTER OF COMMERCE (RESEARCH)

EBRAHIM, Shanaaz
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Title of dissertation:

THE RELEVANCE OF INTEGRATED REPORTING FOR COMPANIES TO ATTRACT INVESTORS WITHIN THE CONSTRUCTION SECTOR IN THE KZN REGION

Supervisor: Prof CM Adendorff

MASTER OF TECHNOLOGY: COST AND MANAGEMENT ACCOUNTING (COURSEWORK)

ABRAHAMS, Rayghana

Title of treatise:

FINANCIAL INCLUSION IN SOUTH AFRICA

Supervisor: Mr B Ismail

GILIANA, Tefo Godfrey

Title of treatise:

PROFITABILITY OF COMMERCIAL STATE OWNED ENTITIES

Supervisor: Prof H Fourie

KAPULWA, Aina Tulipunye Ndahekeleleka – **Cum Laude**

Title of treatise:

THE CONTRIBUTION OF MANAGEMENT ACCOUNTING PRACTICES TO THE PRODUCTIVITY OF MANUFACTURING BUSINESS IN NAMIBIA

Supervisor: Prof H Fourie

MTAYISI, Nobuntu Rebecca

Title of treatise:

THE EFFICIENCY OF BUDGETING FOR PROCUREMENT OF MOVABLE NON-CURRENT ASSETS IN THE ABSENCE OF SOUND ASSET MANAGEMENT

Supervisor: Ms L Bester
Co-supervisor: Prof H Fourie

FACULTY OF LAW

MASTER OF LAWS (COURSEWORK)

BARNARD, Hugo

(Taxation)

Title of treatise:

CROSS-BORDER ASSISTANCE IN THE RECOVERY OF FOREIGN TAX DEBT

Supervisor: Prof A Singleton

BUTJIE, Boitumelo Cordelia

(Labour Law)

Title of treatise:

THE EFFECT OF THE MARIKANA EVENTS ON THE COLLECTIVE BARGAINING PROCESS IN SOUTH AFRICA

Supervisor: Prof JA van der Walt

COETZER, Louwrens Stefanus Daniel

(Labour Law)

Title of treatise:

THE LEGAL CONSEQUENCES OF THE MIGRATION OF PUBLIC FURTHER EDUCATION AND TRAINING COLLEGE EMPLOYEES TO THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING

Supervisor: Prof A Govindjee

DELPART, Gerhardus Jordaan

(Labour Law)

Title of treatise:

THE CONSTITUTIONALITY OF SECTION 14 OF THE EMPLOYMENT OF EDUCATORS ACT

Supervisor: Mr T Qotoyi
Co-supervisor: Mr MJ Boyens

DELPART, Jacqueline Hayley

(Taxation)

Title of treatise:

LEGAL PRIVILEGE IN TAX MATTERS

Supervisor: Prof A Singleton

DELPART, Petrus Jacobus

(Labour Law)

Title of treatise:

SUBSTANTIVE EQUALITY AND THE CHALLENGE TO AFFIRMATIVE ACTION AS JUSTIFICATION FOR UNFAIR DISCRIMINATION

Supervisor: Prof JA van der Walt

DOLOPI, Johnyboy Nkosana

(Labour Law)

Title of treatise:

AN EVALUATION OF THE APPROACH OF ARBITRATORS TO PROMOTION DISPUTES IN PUBLIC EDUCATION

Supervisor: Prof JA van der Walt

GUNGUTA, Thembeke Maureen

(Labour Law)

Title of treatise:

THE REGULATION OF SICK AND INCAPACITY LEAVE IN THE PUBLIC SECTOR

Supervisor: Dr LA Ndimurwimo
Co-supervisor: Mr MJ Boyens

JAPTHA, Louisa Dihelena

(Labour Law)

Title of treatise:

THE PROCEDURAL-FAIRNESS REQUIREMENT IN SUSPENSIONS

Supervisor: Mr T Qotoyi

KANDILE, Msondezi Gordon
(Labour Law)

Title of treatise:
AMENDMENTS TO COLLECTIVE LABOUR LAW

Supervisor: Prof JA van der Walt

KRUGER, Leander
(Taxation)

Title of treatise:
A COMPARISON OF TAXATION REFORMS REGARDING RETIREMENT FUNDING BETWEEN SOUTH AFRICA AND THE UNITED KINGDOM

Supervisor: Prof A Singleton

MAHARAJ, Michelle Nicole
(Criminal Justice)

Title of treatise:
BARRIERS CREATED BY THE LAW OF EVIDENCE IN RELATION TO INTENTIONAL AND RECKLESS EXPOSURE TO AND TRANSMISSION OF HIV

Supervisor: Ms DL David

MATOTI, Kenneth Augustus Linda
(Labour Law)

Title of treatise:
THE FAIRNESS OF SANCTIONS FOR MISCONDUCT DISMISSALS

Supervisor: Mrs L Biggs

MBELENI, Xolani Mc Glory
(Labour Law)

Title of treatise:
THE IMPACT OF VIOLENCE DURING STRIKE ACTION ON PROTECTED STRIKES

Supervisor: Prof JA van der Walt
Co-supervisor: Mr MJ Boyens

MDLAKA, Solomzi Siyabonga
(Labour Law)

Title of treatise:
UNFAIR DISMISSALS IN THE CONTEXT OF A TRANSFER OF A GOING CONCERN

Supervisor: Mr T Qotoyi

MTUMTUM, Lungisa Shadrack
(Labour Law)

Title of treatise:
EFFECTING SOCIAL JUSTICE DURING CONCILIATION AND CON-ARB PROCESSES CONDUCTED AT THE CCMA AND BARGAINING COUNCILS

Supervisor: Prof JA van der Walt

MYOLI, Vuyiseka Marly
(Labour Law)

Title of treatise:
AN EVALUATION OF AFFIRMATIVE ACTION IN THE PUBLIC SECTOR

Supervisor: Dr LA Ndimurwimo

NJAMELA, Marrof Zalisile
(Labour Law)

Title of treatise:
THE SOCIAL SECURITY LAW POSITION OF EMPLOYEES INVOLVED IN MOTOR VEHICLE ACCIDENTS

Supervisor: Prof A Govindjee

OLIPHANT, Lukhanyo Shane
(Labour Law)

Title of treatise:
THE RIGHT TO ENGAGE IN COLLECTIVE BARGAINING

Supervisor: Prof JA van der Walt

OOSTHUIZEN, Tania
(Labour Law)

Title of treatise:
DISCRIMINATION BASED ON AGE IN LABOUR LAW

Supervisor: Mr MJ Boyens

RAFAPA, Malose Given
(Labour Law)

Title of treatise:
ESTABLISHING GOOD CAUSE SUBSEQUENT TO A DEEMED DISMISSAL

Supervisor: Prof JA van der Walt

RUSTIN, Jonavon Keith
(Labour Law)

Title of treatise:
APPOINTMENT AND PROMOTION DISPUTES IN THE PUBLIC EDUCATION SECTOR

Supervisor: Prof JA van der Walt

SAFA, Mbulelo
(Labour Law)

Title of treatise:
AN EVALUATION OF THE LABOUR DISPUTE RESOLUTION SYSTEM IN THE EDUCATION SECTOR

Supervisor: Prof JA van der Walt

SINUKA, Zamile Hector
(Labour Law)

Title of treatise:
AFFIRMATIVE ACTION AS A STRATEGY FOR SOCIAL JUSTICE

Supervisor: Prof JA van der Walt

SNYMAN, Chanel
(Labour Law)

Title of treatise:
DETERMINING JURISDICTION AT CONCILIATION AND ARBITRATION

Supervisor: Prof A Govindjee

SOTSHONONDA, Ndomelele
(Labour Law)

Title of treatise:
RECENT DEVELOPMENTS CONCERNING THE UNFAIR LABOUR PRACTICE RELATING TO PROMOTION

Supervisor: Prof JA van der Walt

MASTER OF LAWS (RESEARCH)

DU PLOOY, Inalize
(Public Law)

Title of dissertation:
THE COMBINED EXCLUSIVE MARITIME ZONE OF AFRICA

Supervisor: Prof PHG Vrancken

LAING, Samantha Robyn – **Cum Laude**
(Public Law)

Title of dissertation:
THE CONSTITUTIONALITY OF THE CRIMINAL LAW (FORENSIC PROCEDURES) AMENDMENT ACT

Supervisor: Prof D Erasmus
Co-supervisor: Ms DL David

DOCTOR OF LAWS

BIGGS, Lynn
(*Mercantile Law*)

Title of thesis:

AN EVALUATION OF THE IMPACT OF THE CONSUMER PROTECTION ACT 68 OF 2008 ON THE RELATIONSHIP BETWEEN FRANCHISORS AND FRANCHISEES

Supervisor: Prof HJ Delport

NDZENGU, Nkululeko Christopher
(*Public Law*)

Title of thesis:

A COMPARATIVE ANALYSIS OF ASPECTS OF CRIMINAL AND CIVIL FORFEITURES: SUGGESTIONS FOR SOUTH AFRICAN ASSET FORFEITURE LAW REFORM

Supervisor: Prof D Erasmus

DOCTORAL DEGREE CITATIONS

THE DEGREE OF DOCTOR OF LAWS (MERCANTILE LAW)

LYNN BIGGS

Previous qualifications:

1993 BCom (Law)

1995 LLB

2008 LLM

University of Port Elizabeth

University of Port Elizabeth

Nelson Mandela Metropolitan University

Thesis:

AN EVALUATION OF THE IMPACT OF THE CONSUMER PROTECTION ACT 68 OF 2008 ON THE RELATIONSHIP BETWEEN FRANCHISORS AND FRANCHISEES

Franchising is a business model, whereby the franchisee is licensed to conduct business in a specific style originated by the franchisor. It constitutes a major part of economic activity worldwide, providing a livelihood to millions of people in many business types. The industry is well-established in South Africa, and its potential to contribute to job creation, the promotion of economic equality and the alleviation of poverty is specifically recognised by government. There is, however, a need to regulate the industry; since the inherent characteristics of the franchise relationship trigger tension between franchisors and franchisees, exacerbated by standard-form franchise agreements favouring the franchisor.

The Consumer Protection Act was the first attempt in South Africa at regulating the franchise relationship statutorily, described by the candidate as a well-intended effort at levelling the bargaining power of the parties, and promoting fairness. However, the study also highlights a number of shortcomings in the Act. It is submitted that the provisions relating to the disclosure of information have not been clearly articulated, and that changes to both the Act and the regulations promulgated thereunder are required to balance the franchise relationship.

It is also regrettable that the Act does not provide for the generic franchising education of prospective franchisees, and that no attempt was made in the legislation to develop entrepreneurship and grow the franchising industry. The candidate proposes that the Act should apply only to small, inexperienced or unsophisticated franchisees requiring protection, and that mechanisms be introduced to promote the education of such franchisees, in order to enhance the growth of such industries.

THE DEGREE OF DOCTOR OF LAWS (PUBLIC LAW)

NKULULEKO CHRISTOPHER NDZENGU

Previous qualifications:

1991 BA (Law)
1993 LLB
2009 LLM

Rhodes University
Rhodes University
Nelson Mandela Metropolitan University

Thesis:

*A COMPARATIVE ANALYSIS OF ASPECTS OF CRIMINAL AND CIVIL FORFEITURES:
SUGGESTIONS FOR SOUTH AFRICAN ASSET FORFEITURE LAW REFORM*

The candidate embarked on a comparative study of the asset-forfeiture regimes of South Africa, Canada and New Zealand. He compared the South African asset-forfeiture regime, as a developing country, with the regimes of Canada and New Zealand, as developed countries. Asset-forfeiture regimes target the economic and property base of criminality; and they assist in reducing or eliminating it, sending out the message that crime does not pay. The research centred around the reasons for the introduction of asset forfeiture in these countries; and how South Africa, in comparison with the other two jurisdictions, has dealt with the aspects of disclosure in *ex parte* applications; the recovery of criminal benefit and the assessment thereof; living, legal, business and debt expenses; instrumentality and proportionality analysis; and how asset forfeiture affects children.

He concluded that the South African asset-forfeiture regime compared favourably with the other jurisdictions. He made practical proposals regarding possible changes to the South African asset-forfeiture regime by amending current South African legislation. Furthermore, he drafted a proposed Amendment Bill and Regulations to this effect, as part of his recommendations. His work provides a significant contribution to the improvement and effective implementation of the South African asset-forfeiture regime.



VISION

To be a dynamic African university, recognised for its leadership in generating cutting-edge knowledge for a sustainable future.

MISSION

To offer a diverse range of quality educational opportunities that will make a critical and constructive contribution to regional, national and global sustainability.

To achieve our vision and mission, we will ensure that:

- Our values inform and define our institutional ethos and distinctive educational purpose and philosophy.
- We are committed to promoting equity of access and opportunities so as to give students the best chance of success in their pursuit of lifelong learning and diverse educational goals.
- We provide a vibrant, stimulating and richly diverse environment that enables staff and students to reach their full potential.
- We develop graduates and diplomates to be responsible global citizens capable of critical reasoning, innovation, and adaptability.
- We create and sustain an environment that encourages and supports a vibrant research, scholarship and innovation culture.
- We engage in mutually beneficial partnerships locally, nationally and globally to enhance social, economic, and ecological sustainability.

VALUES

i. Respect for diversity

- We reflect and serve diverse regional, national and global communities
- We promote an open society where critical scholarship and the expression of a multiplicity of opinions and experiences are actively encouraged
- We foster an environment in which diversity is appreciated, respected and celebrated
- We are committed to accessibility, inclusivity and social justice

ii. Excellence

- We promote, recognise and reward excellence in our teaching, learning, research and engagement
- We promote, recognise and reward excellent service delivery to all our stakeholders
- We provide a supportive and affirming environment that enables students and staff to reach their full potential
- We adopt innovative approaches to promote excellence in our institutional policies, structures, processes and systems

iii. Ubuntu

- We are a people-centred university
- We respect the dignity of others
- We recognise our mutual interdependence
- We promote compassionate and responsible citizenship

iv. Integrity

- We act with integrity and accept responsibility for our actions
- We behave in an ethical and professional manner
- We conduct our activities in an accountable and transparent manner
- We ensure the integrity of our information, systems and processes

v. Respect for the natural environment

- We care about the environment and recognise our responsibility to conserve, protect and properly manage natural resources for ourselves and future generations
- We promote the integration of sustainability principles into our academic practices, institutional operations and design of physical infrastructure
- We encourage mutually beneficial and sustainable approaches to community service and engagement
- We inspire students and staff to embrace environmentally friendly practices

vi. Taking responsibility

- We acknowledge our personal responsibility for ethical behaviour towards others
- We assume responsibility for the achievement of personal and institutional goals
- We accept responsibility for our actions and the consequences thereof
- We provide an environment that encourages students and staff to take responsibility for their academic and professional endeavours

EDUCATIONAL PURPOSE AND PHILOSOPHY

- We provide transformational leadership in the service of society through our teaching and learning, research and engagement activities.
 - To achieve this we are committed to developing the human potential of our staff and students in the full spectrum of its cognitive, economic, social, cultural, aesthetic and personal dimensions in the pursuit of democratic citizenship.
- We adopt a humanising pedagogical approach that respects and acknowledges diverse knowledge traditions and engages them in critical dialogue in order to nurture a participative approach to problem-posing and -solving, and the ability to contribute to a multi-cultural society.
- We inspire our stakeholders to be passionate about and respectful of an ecologically diverse and sustainable natural environment.
- We will be known for our people-centred, caring, values-driven organisational culture that will allow all members of the university community to contribute optimally to its life.

CONGRATULATORY MESSAGE FROM THE ALUMNI ASSOCIATION

Congratulations on your achievement! You are now an alumnus of NMMU. We would like to take this opportunity to introduce you to the NMMU Alumni Association.

Once you have obtained your NMMU certificate, diploma or degree you become an alumnus of the university and a member of the NMMU Alumni Association. The Association is recognised by the NMMU Council as a structure of the University. The Association supports and enhances the realisation of the University's vision and mission through maintaining and expanding positive relationships with its members.

The University can be supported in a variety of ways including sharing news, expertise, skills, networks and contributions in cash and kind. Cash donations to the Alumni Fund are used to fund bursaries, projects and the NMMU Capital and Endowment Campaign. Every contribution makes a difference. Donations can be made online as well.

Join our existing alumni chapters nationally and internationally or help establish new ones to maintain and build our networks. We encourage you to remain active NMMU ambassadors.

The role of the Alumni Relations Office

The Alumni Relations Office is responsible for the day-to-day management and running of the Alumni Association, the University Shop and all matters related to alumni relationship building.

We kindly request all alumni to ensure that we have your latest contact details to invite you to chapter socials and networking events as well as provide you with information regarding alumni and NMMU achievements. You are also requested to send us news regarding your or fellow alumni achievements and interesting experiences for publication in our newsletters and on the website.

Please visit our website for more information <http://alumni.nmmu.ac.za> or e-mail us at alumni@nmmu.ac.za or join our Facebook page **NMMU Alumni**. Other contact details include tel. +27 41 504 3935 and fax +27 41 504 1417. You are also most welcome to visit the Alumni Relations Centre on the North Campus in Port Elizabeth.

Remember to buy your memorabilia from the University Shop during graduation.

We look forward to hearing from you. Stay connected to your *alma mater*!

NATIONAL ANTHEM

**Nkosi Sikelel'i-Afrika,
Maluphakanyisw'uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi Sikelela, thina lusapho lwayo.**

**Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho.
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Africa.**

South Africa.

**Uit die blou van onse hemel,
Uit die diepte van ons see.
Oor ons ewige gebergtes
Waar die kranse antwoord gee.**

**Sounds the call to come together,
And united we shall stand.
Let us live and strive for freedom,
In South Africa our land.**