

NELSON MANDELA

UNIVERSITY



Q3
2021

TRANSFORMATION AT A GLANCE

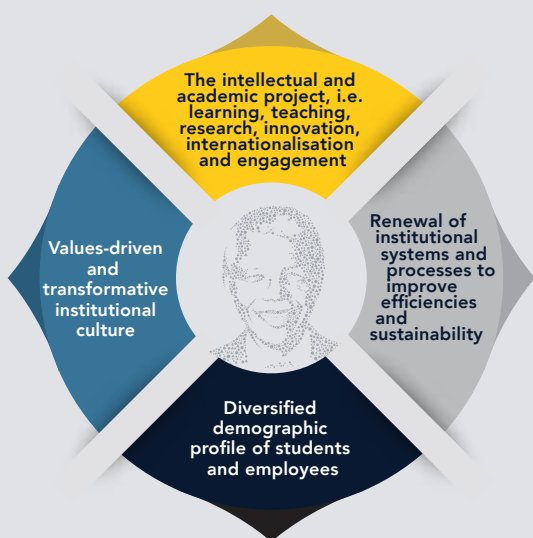
Produced by the Office for Institutional Strategy

DIMENSIONS OF TRANSFORMATION

Transformation is a complex, multi-faceted and integrated process of continuous institutional renewal in alignment with our vision, mission and values.

Nelson Mandela University seeks to advance social justice, equality and inclusion by providing life-changing educational experiences in pursuit of a better life for all.

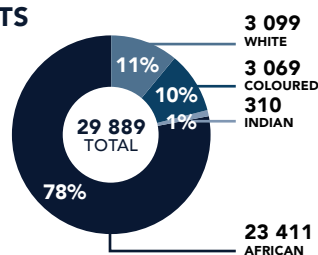
Nelson Mandela University pursues transformation holistically across the following dimensions:



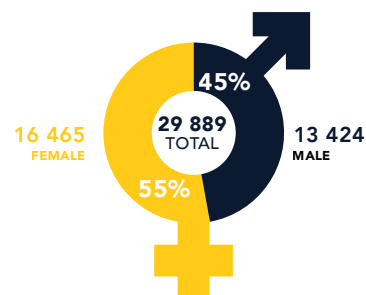
STUDENT AND EMPLOYEE DEMOGRAPHIC PROFILE 2021

POPULATION GROUP*

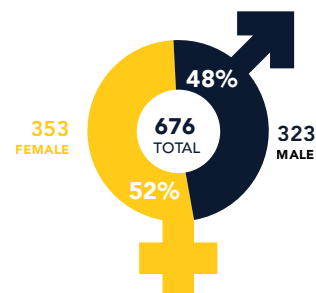
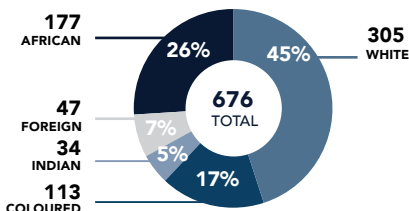
STUDENTS



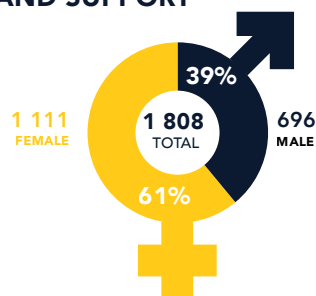
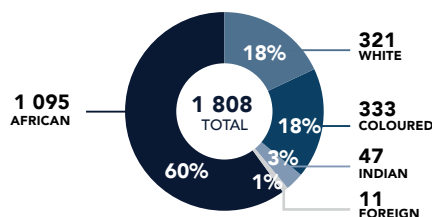
GENDER



ACADEMIC EMPLOYEES

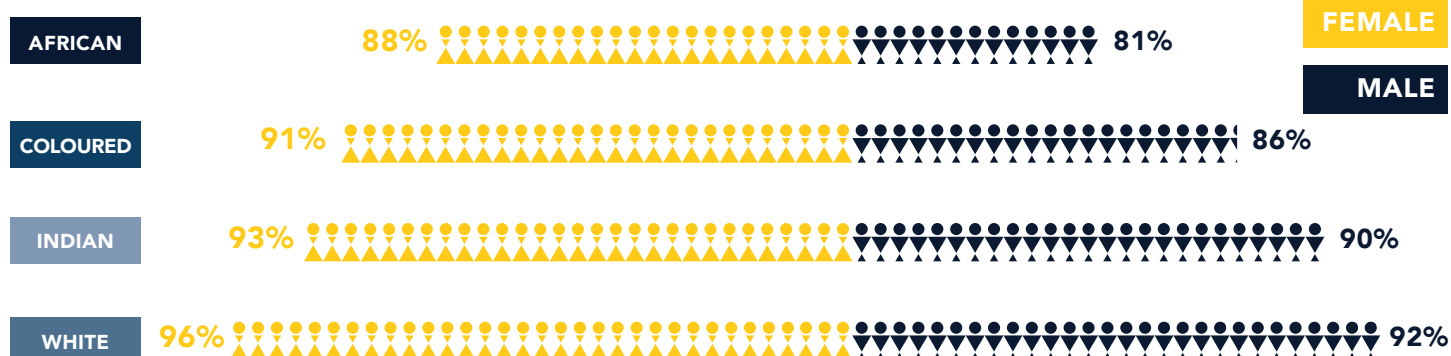


PROFESSIONAL, ADMINISTRATIVE AND SUPPORT SERVICES (PASS) EMPLOYEES



*Population groups according to the Department of Labour equity categories

STUDENT SUCCESS RATES BY POPULATION GROUP AND GENDER 2020



DIFFERENTLY ABLED STUDENTS AND EMPLOYEES

STUDENTS

29 889

TOTAL ENROLLED STUDENTS

1.1%

327 OF STUDENTS ARE DIFFERENTLY ABLED

ACADEMIC EMPLOYEES

676

TOTAL ACADEMIC EMPLOYEES

2.4%

16 OF ACADEMIC EMPLOYEES ARE DIFFERENTLY ABLED

PROFESSIONAL, ADMINISTRATIVE AND SUPPORT SERVICES (PASS) EMPLOYEES

1 808

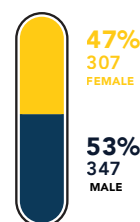
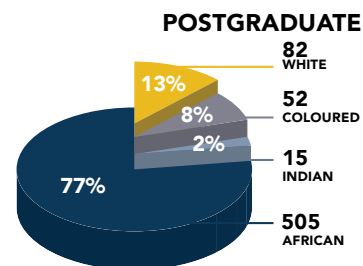
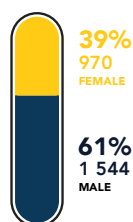
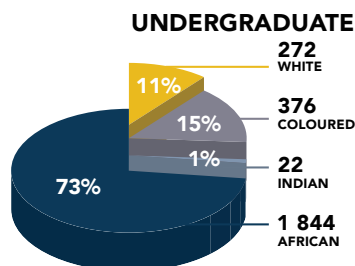
TOTAL PASS EMPLOYEES

2.3%

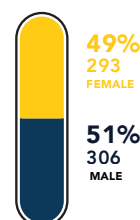
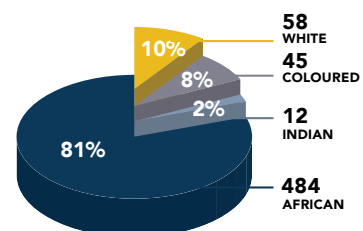
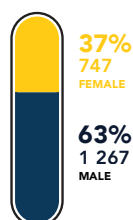
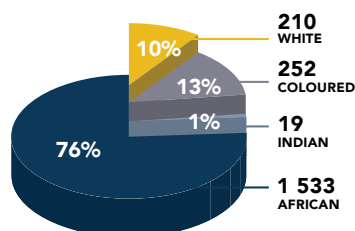
42 OF PASS EMPLOYEES ARE DIFFERENTLY ABLED

STUDENTS WHO DROPPED OUT IN GOOD ACADEMIC STANDING*: 2019 AND 2020

2019 REGISTERED STUDENTS WHO DROPPED OUT IN 2020

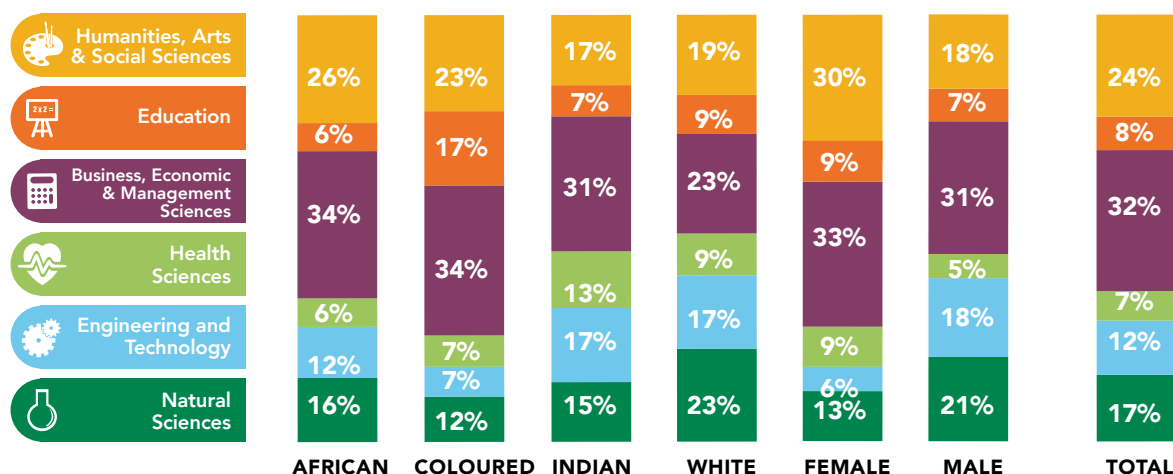


2020 REGISTERED STUDENTS WHO DROPPED OUT IN 2021



*DROPPED OUT IN GOOD ACADEMIC STANDING (GAS) : A student who leaves the university without completing his/her qualification, and who has not been excluded from the institution on academic grounds, is considered to have dropped out in good academic standing.

ENROLMENTS BY MAJOR FIELD OF STUDY 2020*

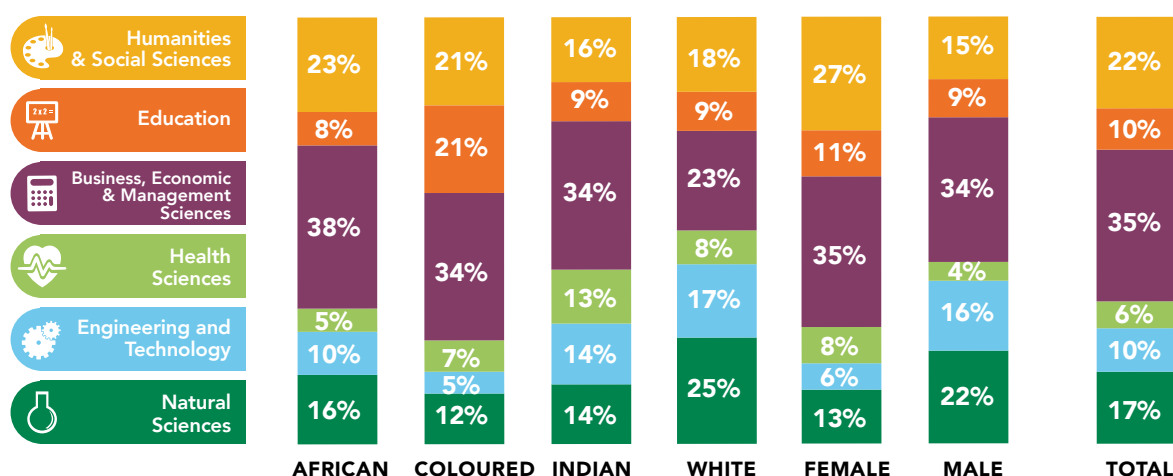


The distribution of headcount enrolments by population group and gender across major fields of study, 2020.

TOTAL:
29 286

*2020 enrolments by major field of study are provided to compare these with the distribution of graduates by major field of study in the same year.

GRADUATES BY MAJOR FIELD OF STUDY 2020



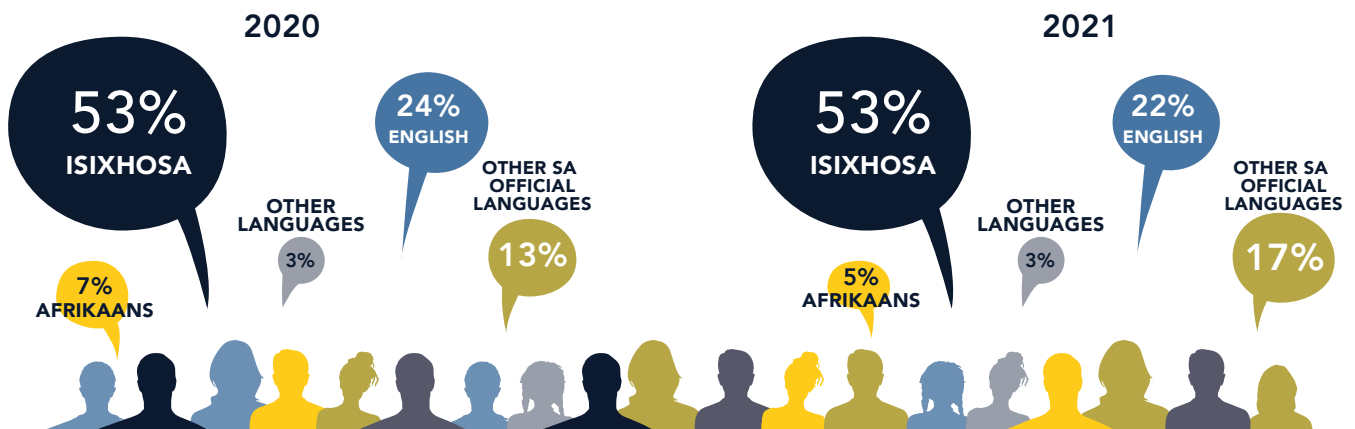
The distribution of graduates by population group and gender across major fields of study, 2020.

TOTAL:
7 341

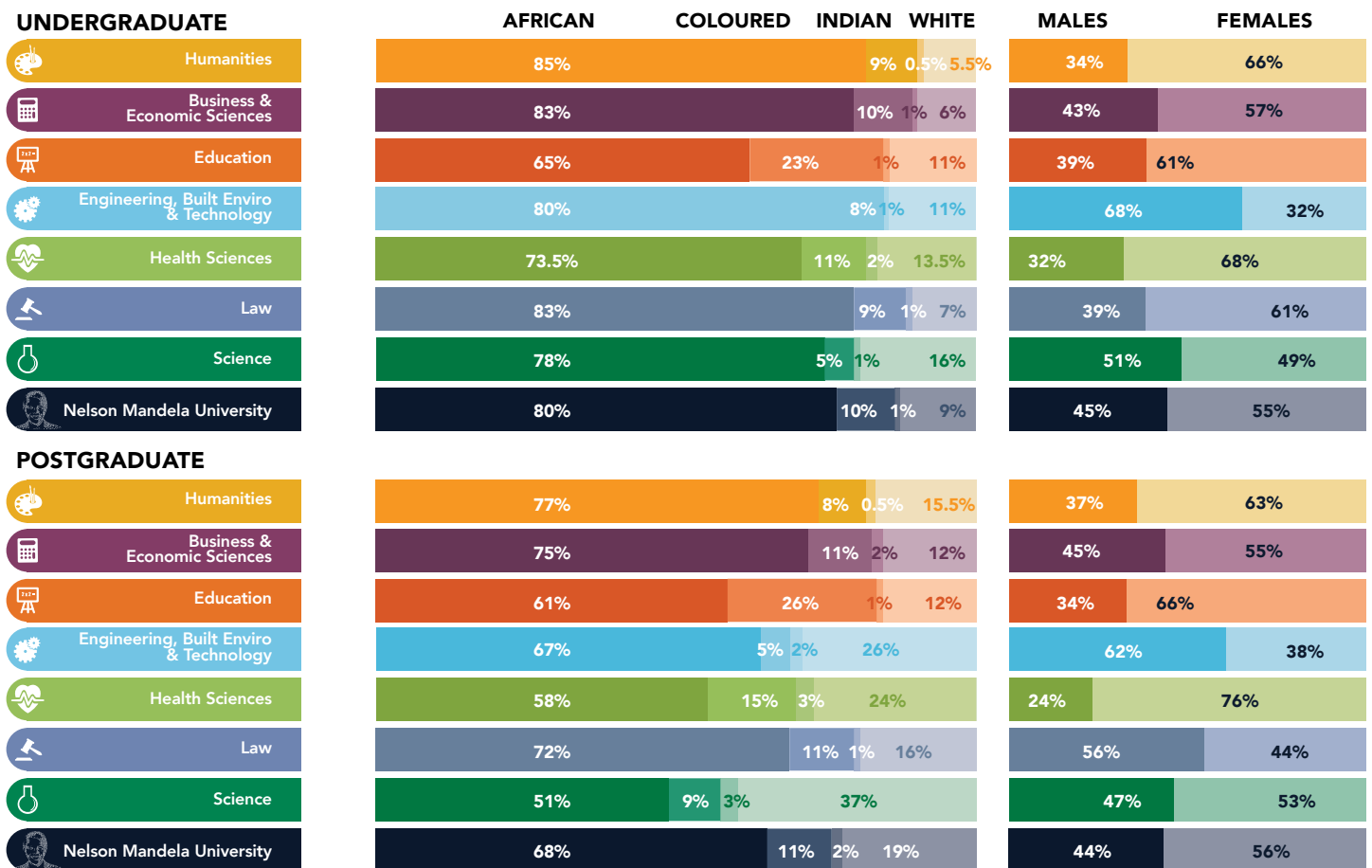
THE MAJOR FIELDS OF STUDY ARE CATEGORISED AS FOLLOWS:

- HUMANITIES, ARTS & SOCIAL SCIENCES**
Fine arts, music and drama, communication and journalism studies, languages and literature, law, public management and services, psychology, sociology and anthropology, history, political sciences, military sciences, philosophy and religious studies.
- EDUCATION**
Pre-primary, primary, secondary and post-school education, and the training of teachers at all levels.
- BUSINESS, ECONOMICS AND MANAGEMENT**
Accounting, auditing, economics, finance, business administration, and various management programmes.
- HEALTH SCIENCES**
Health professions and related clinical sciences.
- ENGINEERING AND TECHNOLOGY**
Engineering, architecture and the built environment.
- NATURAL SCIENCES**
Agriculture and agriculture operations, computer & information sciences, family ecology & consumer sciences, life sciences & physical sciences, mathematics & statistics.

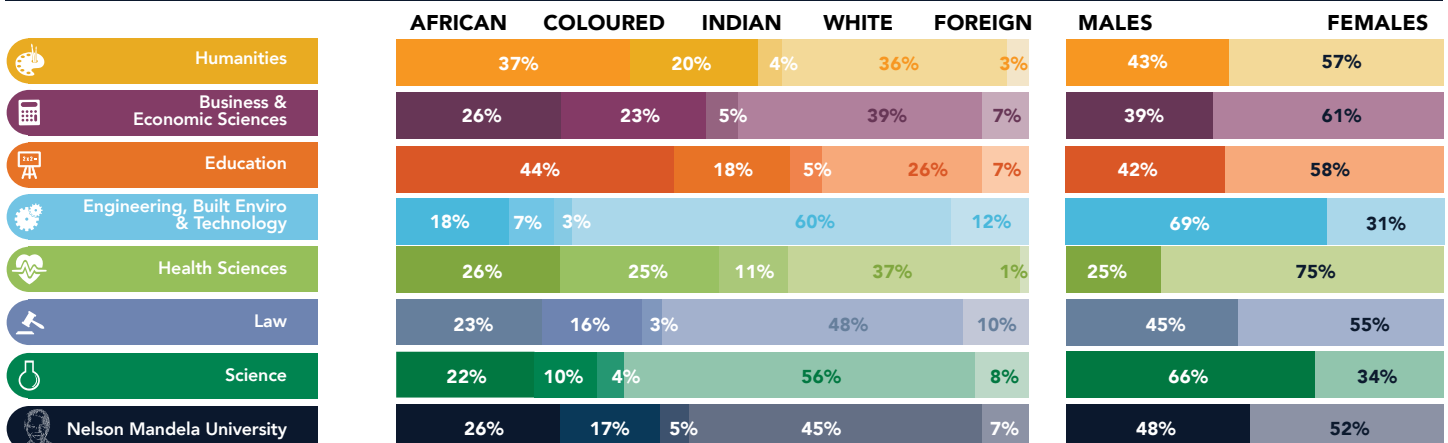
HOME LANGUAGE OF STUDENTS 2020 - 2021



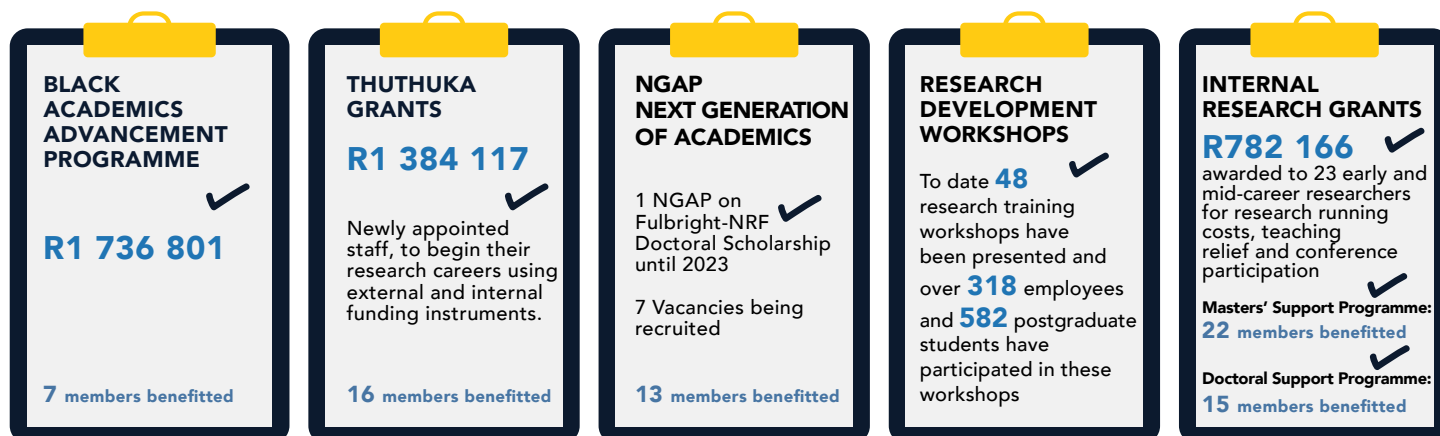
EQUITY PROFILE OF STUDENTS BY FACULTY 2021



PERMANENT ACADEMIC EMPLOYEE PROFILE BY FACULTY 2021



TRANSFORMATION & EQUITY INTERVENTIONS 2021



RETIREMENTS FOR ACADEMIC AND PROFESSIONAL, ADMINISTRATIVE AND SUPPORT SERVICES (PASS) EMPLOYEES (2021-2026)

ACADEMIC EMPLOYEES

2021	9	(1.3%)
2022	6	(0.9%)
2023	11	(1.6%)
2024	11	(1.6%)
2025	18	(2.5%)
2026	18	(2.5%)



NOTE:

Of the 73 Academic employees retiring, 24 professors will retire between 2021 and 2026.
11 Associate Professors will retire between 2021 and 2026

PASS EMPLOYEES

2021	13	(0.7%)
2022	19	(1%)
2023	30	(1.6%)
2024	35	(1.9%)
2025	19	(1%)
2026	28	(1.5%)



NOTE:

Of the 144 PASS employees retiring, the following percentages apply per post level:

PL 2-4	7 (5%)
PL 5-6	11 (8%)
PL 7-9	41 (28%)
PL10-17	85 (59%)

PERMANENT PASS EMPLOYEE PROFILE BY OCCUPATIONAL LEVEL 2021

