

UNIVERSITY





SUSTAINABILITY AND STEWARDSHIP INDICATORS

Produced by the Office for Institutional Strategy

SUSTAINABLE DEVELOPMENT DEFINED

Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

(Source: Brundtland Commission Report, 1987)



STAFF TERMINATIONS 2021

ACADEMIC STAFF

REASONS FOR TERMINATION OF SERVICES	AFRICAN FEMALE	AFRICAN MALE	COLOURED FEMALE	COLOURED MALE	FOREIGN FEMALE	FOREIGN MALE	INDIAN FEMALE	INDIAN MALE	WHITE FEMALE	WHITE MALE	TOTAL
DECEASED										††	2
DISMISSAL INCAPACITY									•		1
DISMISSAL MISCONDUCT						ŧ					1
OTHER					•	ŧ					2
RESIGNED		†††††		ŧŧ	•				*†		10
RETIRED		†.								††	3

PROFESSIONAL, ADMINISTRATIVE AND SUPPORT STAFF

REASONS FOR TERMINATION OF SERVICES	AFRICAN FEMALE	AFRICAN MALE	COLOURED FEMALE	COLOURED MALE	FOREIGN FEMALE	FOREIGN MALE	INDIAN FEMALE	INDIAN MALE	WHITE FEMALE	WHITE MALE	TOTAL
DECEASED	*****	††††		††			Ŷ			††	15
DISMISSAL INCAPACITY	•								÷		2
DISMISSAL MISCONDUCT		†									1
NON RENEWAL OF CONTRACT										Ť	1
OTHER	*	††	****	ŧ		ŧ		ŧ	**	††††	18
RESIGNED	****	*****	*†	Ť				ŧ	*****	††	27
RETIRED		††				ŧ			Ŷ	††	6

STAFF COSTS SOURCES OF INCOME AS % TOTAL RECURRENT EXPENSES 2019 COMPARED TO 2020 50.9% OWN FUNDING AS % INCOME (Other income/ total recurrent 49.1% 2019 2019 STATE SUPPORTED income) 50.79 INCOME (State appropriations/ Total recurrent income) 47.7% OWN FUNDING AS % INCOME (Other income/ 52.3% 2020 2020 total recurrent STATE SUPPORTED INCOME (State income)

OPERATING SURPLUS

51.6%

The operating surplus reflects the operating surplus (Council-controlled income less Council-controlled expenses) as a percentage of Council-controlled income.



NOTE: The University strives to achieve a positive operating surplus to ensure long term sustainability. The operating surplus should be positive before interest income to ensure that recurrent expenditure can be funded from recurrent income. The operating surplus before interest income reflects a negative trend from 2019 to 2020. This is as a direct result of COVID-19 and its impact on the financial results of 2020.

LIQUIDITY RATIO, I.E. CURRENT ASSETS/CURRENT LIABILITIES

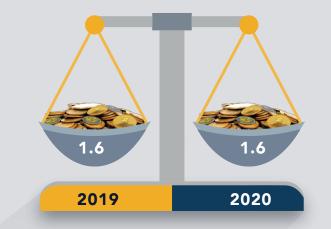


The liquidity ratio reflects current assets (excluding inventory and student debtors) over current liabilities. Nelson Mandela University's liquidity dropped from 9 in 2019 to 6.9 in 2020.

The liquidity ratio is still significantly above the DHET expected norm of >1.4:1

SUSTAINABILITY RATIO, I.E. CUMULATIVE RESERVES/ANNUAL EXPENDITURE

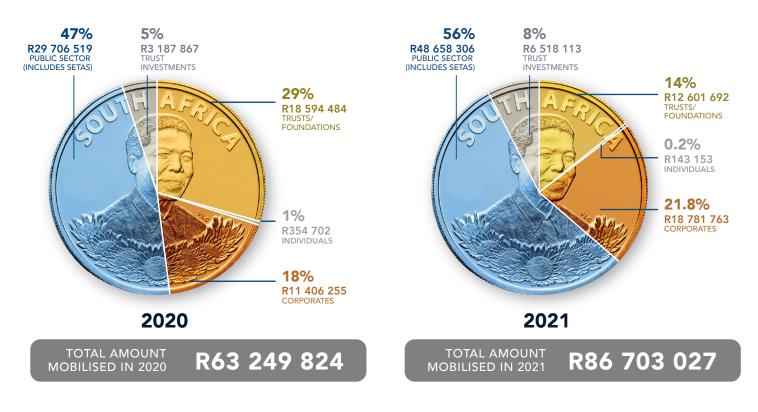
appropriations/ Total recurrent income)



The sustainability ratio (total reserves) indicates the ability of the University to continue with business without new funding in the next financial year. This ratio considers total reserves and total recurrent expenditure. The sustainability ratio for Council-controlled reserves is also assessed and remained below 1.0 at 0.55 in 2020. In 2021, Council set a target of 1.0 to be achieved.

SUSTAINABILITY DATA: INVESTMENTS & DONATIONS

Resources mobilised through the Strategic Resource Mobilisation and Advancement (SRMA) Office from 1 January - 31 October 2021.



HUMAN RESOURCE DEVELOPMENT SPEND

Amount spent on Human Resource Development for the period 1 January – 31 October 2021

VARIOUS SHORT LEARNING PROGRAMMES (as per ProSkill C)	R4 002 236
SHARED SERVICES INTERVENTIONS	R437 590

ALUMNI DONATIONS: 2017 - OCT 2021

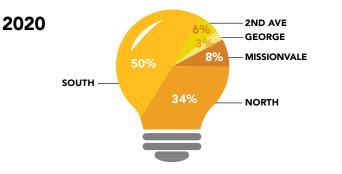
INCLUSIVE OF ALUMNI GIVING AND ALUMNI SUPPORTED PROJECTS

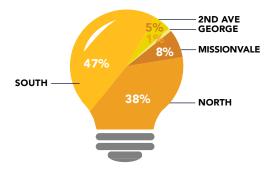


*Excludes alumni donations to the Convergence Fund (2020-2021) which were made directly into the Trust account. Future alumni donations (from 2022) will be made via a new donation platform linked to the Trust account which will allow alumni donors to receive tax certificates.

ELECTRICITY USAGE 2020 - 2021

OVERALL % ELECTRICITY CONSUMPTION PER CAMPUS PER MONTH





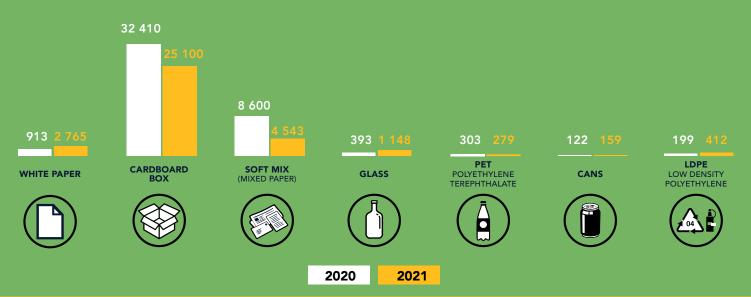
WATER USAGE 2020 - 2021

OVERALL % WATER CONSUMPTION PER CAMPUS PER MONTH



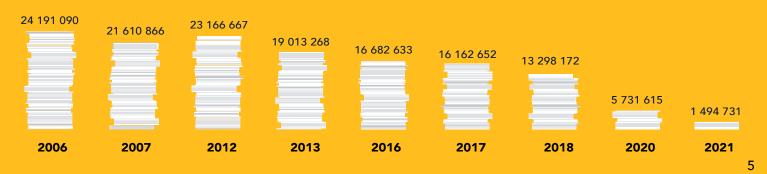
2021

RECYCLING INTERVENTIONS 2020 - 2021 TOTAL AVERAGE WASTE GENERATED PER KG

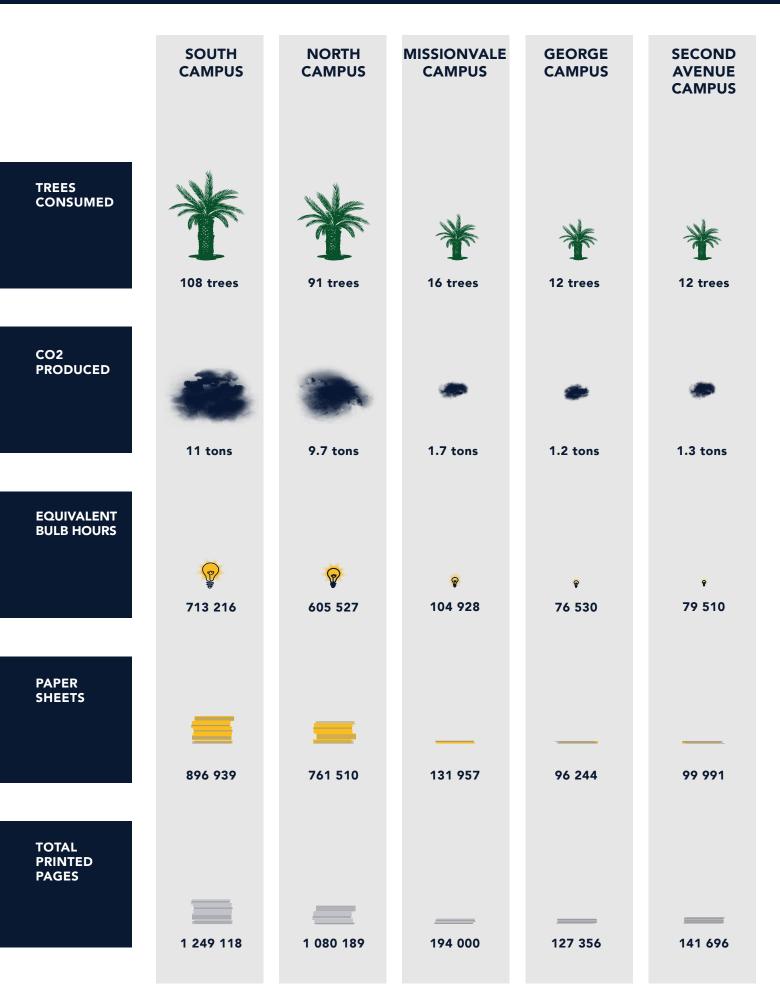


REPROGRAPHICS FROM 2006 - 2021

PAGES PRINTED PER YEAR

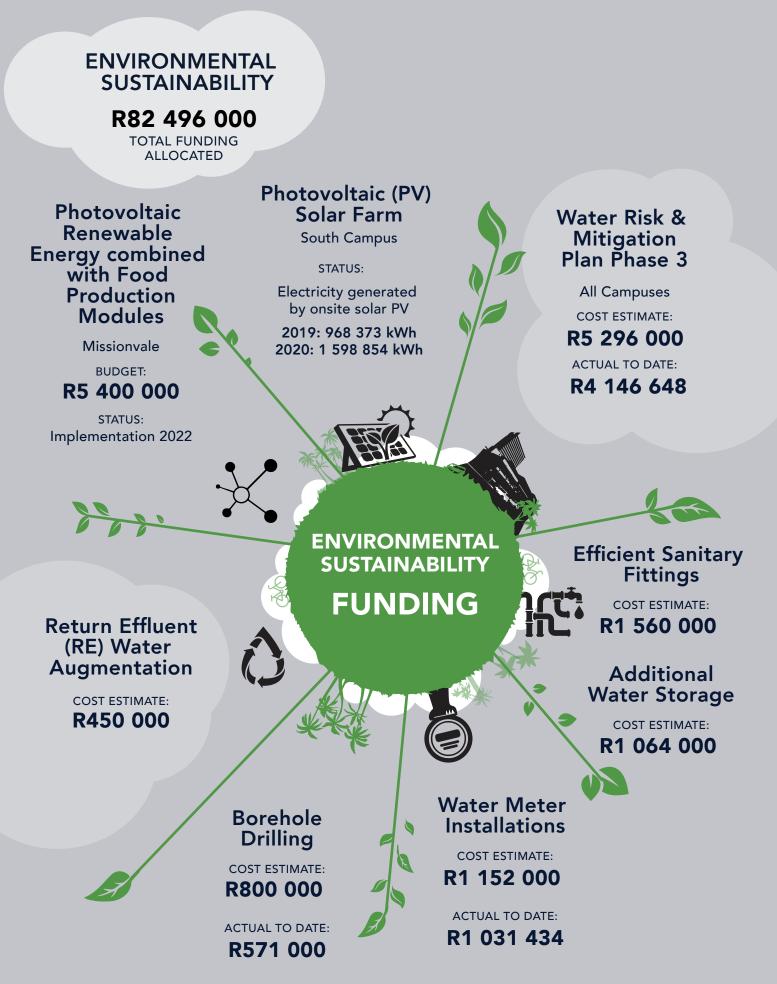


ENVIRONMENTAL IMPACT 2021



FUNDING FOR SUSTAINABILITY PROJECTS 2020/21

RECEIVED FROM THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING



WATER RISK MITIGATION PLAN PHASE 3

R5 296 000



Provision of water storage (20 \times 5000L) and related pumps and reticulation for Missionvale Campus



Water storage (26 x 5000L) for critical buildings on North and South Campus (Covid Clinic included)



Installation of new water meters on South Campus and remote water reading devices linked to our Building Management System (BMS)



Water storage tanks (48 x 5000L) and related reticulation and pumps for residences on South Campus



The Return Effluent (RE) Scheme: Installation of 3 new irrigation systems on the Cricket C and Rugby B fields on South Campus