NELSON MANDELA

UNIVERSITY





SUSTAINABILITY AND STEWARDSHIP INDICATORS

Produced by the Office for Institutional Strategy

SUSTAINABLE DEVELOPMENT DEFINED

Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

(Source: Brundtland Commission Report, 1987)



STAFF TERMINATIONS 2020

ACADEMIC STAFF

REASONS FOR TERMINATION OF SERVICES	AFRICAN FEMALE	AFRICAN MALE	COLOURED FEMALE	COLOURED MALE	FOREIGN FEMALE	FOREIGN MALE	INDIAN FEMALE	WHITE FEMALE	WHITE MALE	TOTAL
CONTRACT EXPIRED					*†	††				4
DECEASED									††	2
EARLY RETIREMENT			Ŷ			Ť		•		3
RESIGNED	*†	†††††				†		****	ŧ	13
RESIGNED BEFORE END OF CONTRACT								•		1
RETIRED								•		1

PROFESSIONAL, ADMINISTRATIVE AND SUPPORT STAFF

REASONS FOR TERMINATION OF SERVICES	AFRICAN FEMALE	AFRICAN MALE	COLOURED FEMALE	COLOURED MALE	FOREIGN FEMALE	FOREIGN MALE	INDIAN FEMALE	WHITE FEMALE	WHITE MALE	TOTAL
CONTRACT EXPIRED	Ŷ	Ť		††					†††	10
DECEASED		**** *	÷							16
DISMISSAL MISCONDUCT		Ť		††						3
EARLY RETIREMENT	Ŷ	Ť						Ŷ		3
RESIGNED	***	††	***	•				Ŷ	††	12
RESIGNED BEFORE END OF CONTRACT				†			Ŷ	Ŷ	†	4
RETIRED									†	1

STAFF COSTS AS % TOTAL RECURRENT EXPENSES

SOURCES OF INCOME 2018 COMPARED TO 2019



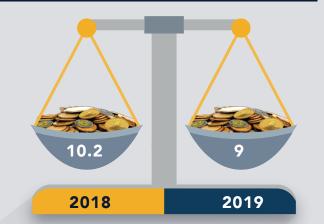
OPERATING SURPLUS

The operating surplus reflects the operating surplus (Council-controlled income less Council-controlled expenses) as a percentage of Council-controlled income.



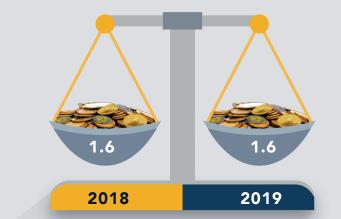
NOTE: The University strives to achieve a positive operating surplus to ensure long term sustainability. The operating surplus should be positive before interest income to ensure that recurrent expenditure can be funded from recurrent income. The operating surplus before interest income reflects a positive trend from 2018 to 2019. This is as a result of short-term austerity measures, higher subsidy income from government, better than projected debt recovery, as well as the reduction in the cost of debt relief concessions for academically deserving, financially needy students now funded through NSFAS.

LIQUIDITY RATIO, I.E. CURRENT ASSETS/CURRENT LIABILITIES



The liquidity ratio reflects current assets (excluding inventory and student debtors) over current liabilities. The DHET expected normal standard is at least > 1.4:1 for the liquidity ratio. Nelson Mandela University's liquidity declined from 10.2: 1 in 2018 to 9 in 2019. However, the liquidity ration is still significantly above the DHET expected norm of >1.4:1.

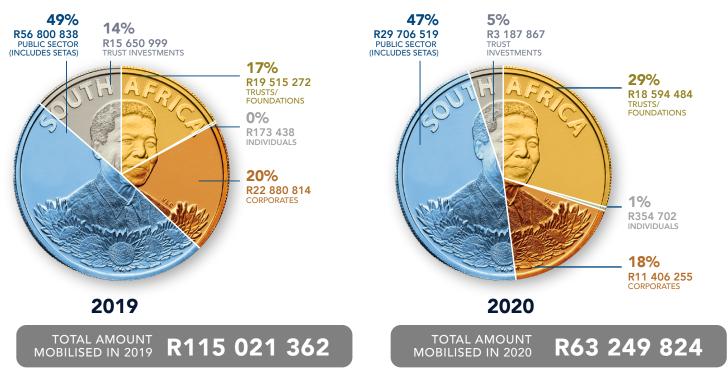
SUSTAINABILITY RATIO, I.E. CUMULATIVE RESERVES/ANNUAL EXPENDITURE



The sustainability ratio indicates the ability of the University to continue with its core business without new funding in the next financial year. This ratio considers total reserves and total recurrent expenditure. A ratio below 1 means that the University would not be able to cover the following years' expenses without new funding. The sustainability ratio for Nelson Mandela University is above 1 and showed a slight decrease from 1.63 in 2018 to 1.60 in 2019.

SUSTAINABILITY DATA: INVESTMENTS & DONATIONS

Resources mobilised through the Strategic Resource Mobilisation and Advancement (SRMA) Office from 1 January - 31 October 2020. Only covers funds mobilised through the Nelson Mandela University Trust and Nelson Mandela University Trust Investments.



HUMAN RESOURCE DEVELOPMENT SPEND

Amount spent on Human Resource Development for the period 1 January – 31 October 2020

Information as reflected on the system at 31 October 2020

VARIOUS SHORT LEARNING PROGRAMMES (as per ProSkill C)	R 3 235 703
SHARED SERVICES INTERVENTIONS	R 960 880

ALUMNI DONATIONS: 2016 - OCT 2020

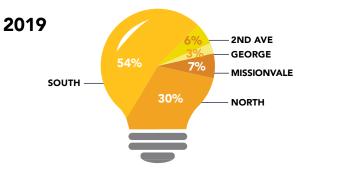
INCLUSIVE OF ALUMNI GIVING AND ALUMNI SUPPORTED PROJECTS

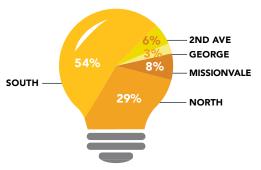


*Alumni donations have declined due to the process of opening a new bank account in the Trust for alumni donations and due to the impact of the pandemic and related socio-economic challenges.

ELECTRICITY USAGE 2019 - 2020

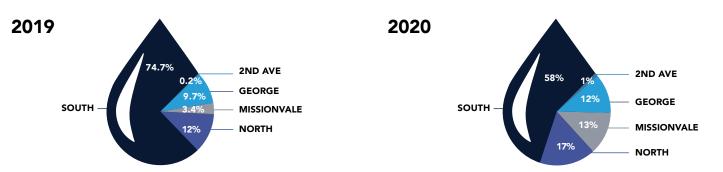
OVERALL % ELECTRICITY CONSUMPTION PER CAMPUS PER MONTH





WATER USAGE 2019 - 2020

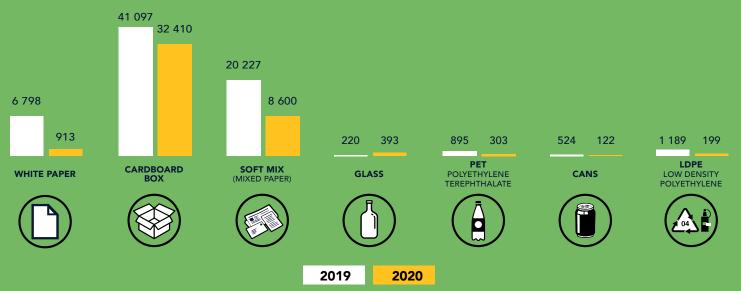
OVERALL % WATER CONSUMPTION PER CAMPUS PER MONTH



2020

RECYCLING INTERVENTIONS 2019 - 2020

TOTAL AVERAGE WASTE GENERATED PER KG

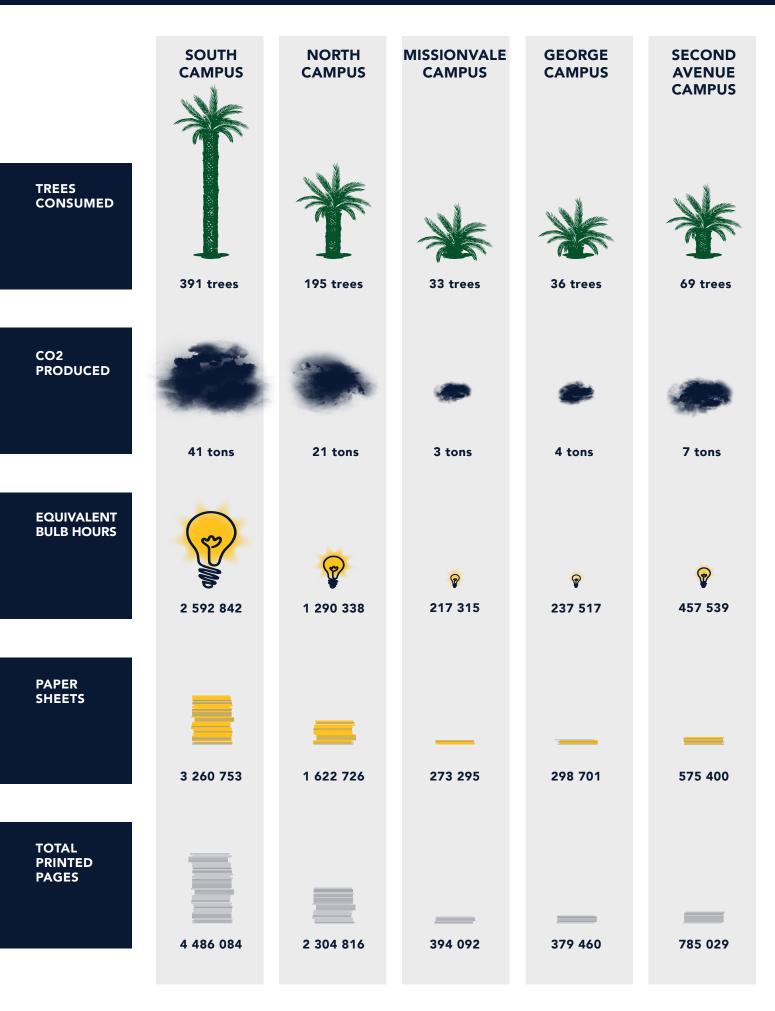


REPROGRAPHICS FROM 2006 - 2020

PAGES PRINTED PER YEAR



ENVIRONMENTAL IMPACT 2020



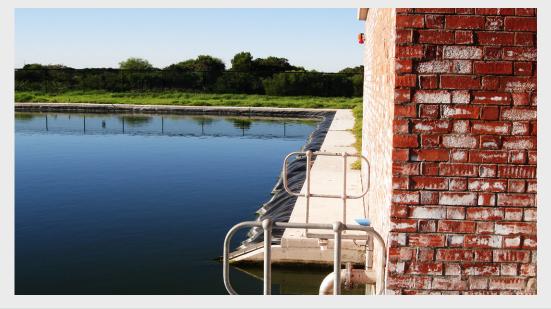
FUNDING FOR SUSTAINABILITY PROJECTS 2020/21

FROM THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING



NEW INFRASTRUCTURE FOR STRATEGIC PROJECTS 2020/21

NEW RETURN EFFLUENT SCHEME PUMP STATION



R11.2 million

Phase 1 of the project valued at R11.2 million.

The project (Phase 1-3) is planned to assist irrigation of the entire sports precinct on South Campus, including North Campus and Ocean Sciences.

R35 million

1 Megawatt PV Solar Farm generating 10-12% of the South Campus electricity demand.

Net present value of the plant in excess of R35 million.

The plant is owned by the developer, power will be purchased for the first 10 years. No expenses have been incurred by the University.

GEORGE CAMPUS RESERVOIR

PV SOLAR FARM



R5.7 million

New 1 Megaliter reservoir -R5.7m investment towards ensuring consistent water provision on the George Campus.