NELSON MANDELA

UNIVERSITY



Q4 2019

SUSTAINABILITY AND STEWARDSHIP INDICATORS - 2019

Produced by the Office for Institutional Strategy

SUSTAINABLE DEVELOPMENT DEFINED

Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

(Source: Brundtland Commission Report, 1987)



STAFF TERMINATIONS 2019

REASONS FOR TERMINATION OF SERVI	CES							
ACADEMIC STAFF	AFRICAN FEMALE	AFRICAN MALE	COLOURED FEMALE	COLOURED MALE	INDIAN FEMALE	WHITE FEMALE	WHITE MALE	TOTAL
CONTRACT EXPIRED						Ŷ	Ť	2
DECEASED		Ť				Ŷ		2
EARLY RETIREMENT					Ŷ	††	††	5
ILL-HEALTH						Ŷ		1
RESIGNED	Ŷ	†††		Ť		****	††††††	19
RESIGNED BEFORE END OF CONTRACT		Ť					†	2
RETIRED	Ŷ				Ŷ	***	*****	13

PROFESSIONAL, ADMINISTRATIVE AND SUPPORT STAFF

CONTRACT EXPIRED		Ť	****				†††	12
DECEASED	* *			††			•	5
DISMISSAL MISCONDUCT		††	^	ŤŤ				8
EARLY RETIREMENT		†††	÷			***	ŧ	8
PERMANENTLY DISABLED		Ť		Ť				2
RESIGNED		<u>†††††</u>		Ť	Ŷ	****	†††††	25
RESIGNED BEFORE END OF CONTRACT							†	1
RETIRED	Ŷ	††		††††	÷	******	†††††	22

STAFF COSTS SOURCES OF INCOME AS % TOTAL RECURRENT EXPENSES 2017 COMPARED TO 2018 52.1% 47.9% 2017 OWN FUNDING AS % INCOME (Other income/total STATE SUPPORTED 64% INCOME (State appropriations/ Total recurrent income) recurrent income) 51.8% 48.2% 2018 STATE SUPPORTED INCOME (State appropriations/ **OWN FUNDING** AS % INCOME (Other income/total 61% recurrent income) Total recurrent income)

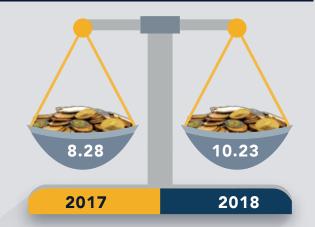
OPERATING SURPLUS

The operating surplus reflects the operating surplus (Council-controlled income less Council-controlled expenses) as a percentage of Council-controlled income.



NOTE: The University strives to achieve a positive operating surplus to ensure long term sustainability. The operating surplus should be positive before interest income to ensure that recurrent expenditure can be funded from recurrent income. The operating surplus before interest income reflects a positive trend from 2017 to 2018. This is as a result of short-term austerity measures, higher subsidy income from government, better than projected debt recovery, as well as the reduction in the cost of debt relief concessions for academically deserving, financially needy students now funded through NSFAS.

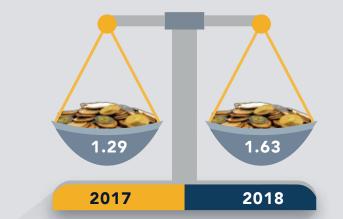
LIQUIDITY RATIO, I.E. CURRENT ASSETS/CURRENT LIABILITIES



The liquidity ratio reflects current assets (excluding inventory and student debtors) over current liabilities. The DHET expected normal standard is at least > 1.4:1 for the liquidity ratio.

Nelson Mandela University's liquidity ratio improved from 8.28:1 in 2017 to 10.23:1 in 2018 and is way above the DHET expected norm >1.4:1

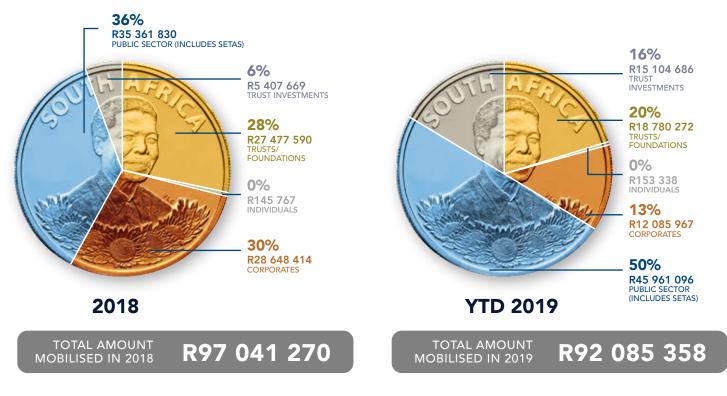
SUSTAINABILITY RATIO, I.E. CUMULATIVE RESERVES/ANNUAL EXPENDITURE



The sustainability ratio indicates the ability of the university to continue with its core business without new funding in the next financial year. This ratio considers total reserves and total recurrent expenditure. A ratio below 1.0 means that the university would not be able to cover the following years' expenses without new funding. The sustainability ratios for Nelson Mandela University are above 1.0 and showed an improvement from 1.29 in 2017 to 1.63 in 2018.

SUSTAINABILITY DATA: INVESTMENTS & DONATIONS

Resources mobilised through the Strategic Resource Mobilsation Office (SRMO) 1 January to 31 October 2019. Only covers funds mobilised through the Nelson Mandela University Trust and Nelson Mandela University Trust Investments.



HUMAN RESOURCE DEVELOPMENT SPEND

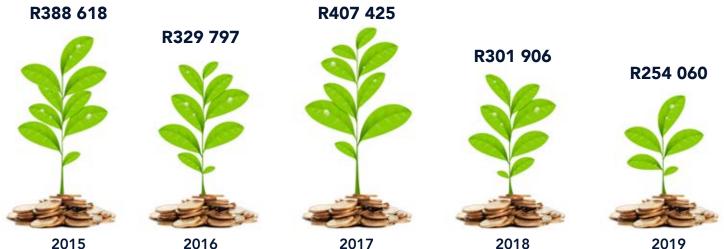
Amount spent on Human Resource Development for the period 1 January – 31 October 2019

Information as reflected on the system at 31 October 2019

VARIOUS SHORT LEARNING PROGRAMMES (as per ProSkill C)	R 3 523 992			
SHARED SERVICES INTERVENTIONS	R 1 110 561			

ALUMNI DONATIONS: 2015 - OCT 2019

INCLUSIVE OF ALUMNI GIVING AND ALUMNI SUPPORTED PROJECTS



ELECTRICITY USAGE 2018-2019

OVERALL % ELECTRICITY CONSUMPTION PER CAMPUS PER MONTH

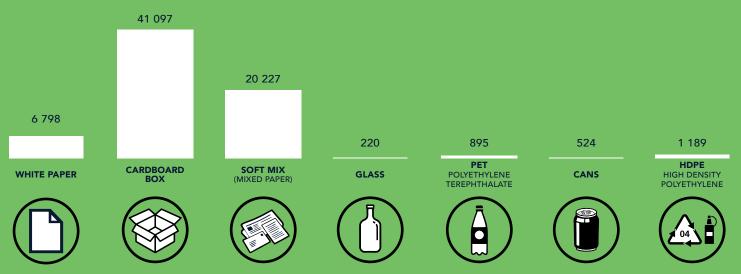


WATER USAGE 2018-2019

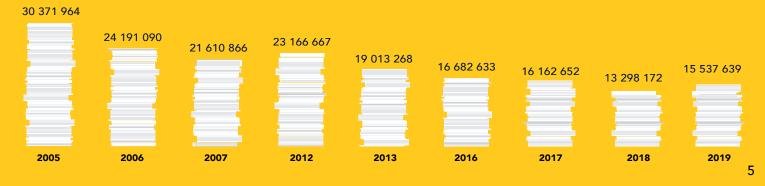
OVERALL % WATER CONSUMPTION PER CAMPUS PER MONTH



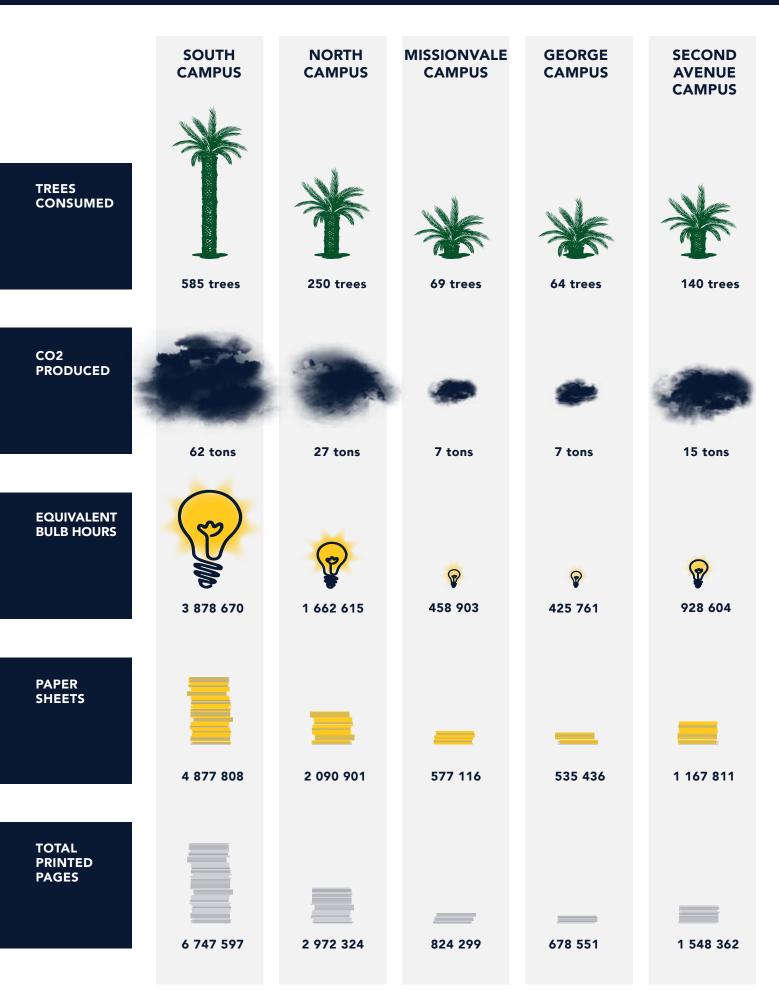
RECYCLING INTERVENTIONS 2018-2019 TOTAL AVERAGE WASTE GENERATED PER MONTH



REPROGRAPHICS FROM 2005 - 2019 PAGES PRINTED PER YEAR



ENVIRONMENTAL IMPACT 2019



FUNDING FOR SUSTAINABILITY PROJECTS 2018/19-2020/21

FROM THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING



NEW INFRASTRUCTURE FOR STRATEGIC PROJECTS 2018/19 - 2020/21

MEDICAL SCHOOL



R 127 003 500

This artist's impression of the Clinical Skills building on Missionvale Campus is one of those visited by the Health Professions Council of South Africa and the Council on Higher Education delegation as part of its accreditation visit in Oct/Nov 2019.

Official feedback on the findings of the accreditation panel in respect of the medical programme will be shared with the University next year.

NEW RESIDENCES



OCEAN SCIENCES



R 117 000 000

Contractors for the 1800 beds to be built at two sites on North Campus are expected on site October 2019. This will be in addition to the 3000-plus beds presently available on the Port Elizabeth campuses.

R 58 561 631

The contractor for the new residences on the George Campus was appointed at the beginning of 2019. Progress is good and the current expected completion date is end of April 2020.

R 85 459 165

The official launch of the first dedicated Ocean Sciences Campus at Nelson Mandela University marked a watershed moment in the strategic commitment by Council to invest in ocean sciences as a major area of competitive strength.

The upgrading of the Ocean Sciences Campus has provided the University with a unique opportunity to develop a new array of academic capabilities at under- and postgraduate levels, as well as in both basic and applied sciences.