

Inaugural Lecture Bio :2024

Enaleen Draai (PhD)

Email: Enaleen.draai@mandela.ac.za

**DEPARTMENT OF PUBLIC MANAGEMENT AND LEADERSHIP,
FACULTY OF HUMANITIES,
NELSON MANDELA UNIVERSITY, GQEBERHA/PORT ELIZABETH,**

Enaleen Draai holds the position of Professor in the Department of Public Management and Leadership, School of Governmental and Social Sciences in the Faculty of Humanities. Her career includes serving as the Director of the School: Governmental and Social Sciences from 1 April 2016 to 30 June 2019, where she was instrumental in curriculum development and nurturing the academic project. She continues to contribute her expertise to a number of faculty and institutional committees. Her academic journey began in 1997 as a lecturer at the PE Technikon, following a period of service in an administrative capacity from 1994 to 1997 as a faculty officer.

Enaleen holds a DPhil in Public Administration from the Nelson Mandela University. Her doctoral and postdoctoral studies were supported by the NRF with Thuthuka grants. She obtained her Master's in Public Administration from Stellenbosch University and BA (Hons) in Public Administration from Robert Gordon University, UK, funded by the British Undergraduate Fellowship scheme.

Her overarching research focus is Public organisational capacity building and policy management with niche areas that include service quality, organisational reputation management, organisational trust, skills development, policy capacity, and policy implementation. Her research focus in higher education is on institutional renewal and social justice with a lens on gender equity and equality within academia. She regularly publishes in her research niche areas and contributes to book chapters. She is the content editor of the book *A Practical Introduction to Public Management*. Oxford University Press (2016). Her most recent co-published book chapter is Policy Competency and Skills, in Cloete, De Coning, Wissink, Rabie, Mmakola D & Morkel C. Editors 2024. *Improving Public Policy For Sustainable Development Impact In The Digital Era*, 5th Edition. Van Schaik

Her current book project is *Public Administration And Management In A New Era: Innovation and*

Sustainable Governance. 2025. Van Schaik Publishers. Editors: Enaleen Draai and Enslin Van Rooyen, Siphho Mokoena.

Chapter contribution: Chapter 3. Institutional capacity for governance and innovation. Capacity and competence.

Enaleen has supervised several Master's and doctoral studies to completion and is an external assessor of doctoral and master's studies. She also serves on several editorial committees and peer reviews for national and international journals in service to the discipline.

Enaleen is a member of several national and international associations, including the International Association of Schools and Institutes of Administration (IASIA). She is also the co-chair of IASIA Working Group 5: Gender, Diversity, and Equity. She is also a member of the International Public Policy Association (IPPA). At the national level, she is a member of the Association of Southern African Schools and Departments in Public Management and Administration and the South African Association of Public Administration and Management (SAAPAM).

Enaleen lectures modules at the Honours level in Administrative Theory, Research Theory, and Application and Public Policy Planning and Analysis at the masters level. She is also the Work integrated learning coordinator for undergraduate students in the Diploma of Public Management.
