## **GLOSSARY OF TERMS**

Terms relating to leadership as used in the Statute of Nelson Mandela University:

- "academic employee" means any person appointed to teach or to do research at the University on such conditions as determined by the council and any other employee designated as such by the council;
- "Act" means the Higher Education Act, 1997 (Act 101 of 1997), as amended;
- "alumni association" means the body composed as contemplated in paragraph 53;
- "chancellor" means the titular head of the University contemplated in paragraph 63;
- "council" means the governing body of the University composed as contemplated in paragraph 5;
- "deputy vice-chancellor" means an executive officer of the University contemplated in paragraph 73;
- "employee" means any person employed by the University in accordance with its recruitment policy;
- "employer" means the council of the University;
- "executive director" means an executive officer of the University contemplated in paragraph 76;
- "faculty board" means a faculty board composed as contemplated in paragraph 30;
- "institutional forum" means the body composed as contemplated in paragraph 33;
- "management" means, for the purpose of section 31(2)(a) of the Act and for such other purposes as determined by the council, the members of the management committee and such other management positions as determined by the council;
- "management committee (MANCO)" means the executive management structure of the University composed as contemplated in paragraph 58;
- "Minister" means the Minister of Higher Education and Training;
- "professor" means, for the purpose of paragraph 22(1)(I), an academic employee who has been given the title of professor by the University, but does not include an emeritus, associate, honorary, visiting or adjunct professor;

- "qualifications" means the degrees, diplomas and certificates offered and conferred by the University as contemplated in paragraph 84(1);
- "registrar" means the registrar contemplated in section 26(4)(b) of the Act;
- "seat of the University" means the physical location of the University as contemplated in paragraph 2(4);
- "senate" means the body responsible for the academic matters of the University composed as contemplated in paragraph 22;
- "senior management" means, for the purpose of section 31(1)(a)(iii) of the Act and for such other purposes as determined by the council, the members of the management committee, the registrar, the dean of students, the executive deans of faculty, the campus head or campus heads and the senior directors of organisational units;
- "student" means a person registered for a qualification at the University;
- "students' representative council" means the students' governing body composed as contemplated in paragraph 41;
- "University" means the Nelson Mandela University and NMU has the same meaning;
- "vice-chancellor" means the vice-chancellor and principal who is the academic head and chief executive and accounting officer of the University contemplated in paragraph 67.