## NELSON MANDELA

UNIVERSITY

## Guidelines re:

## Fitness to Return to Work with Comorbidity

1

Staff member to declare comorbidity online to HR

2

Does the job require the staff member to be present on campus or work remotely?

Remote work permitted staff member: **continue** 

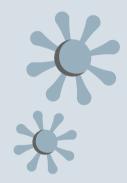
3

Arrangements can be made with OHC for input and guidance if:

- »GP finds staff member unfit, but, your work requires you to be on campus
- »GP does not to state that the staff member is fit or unfit

Work requires presence on campus:

- » Staff member to see GP
- » GP issues certificate acknowledging comorbidity and fit or unfit to return to campus
- » If GP finds employee fit, staff member may return to campus



All bookings for screenings to be done via email to the following persons:

- » Kobus.Magielies@mandela.ac.za
- » Zilla.Shaw@mandela.ac.za
- » Fiona.Magnus@mandela.ac.za
- » Sharyl.Septoo@mandela.ac.za

